

Rachael Hampton

r247h106@ku.edu, Graduate Teaching Assistant, Sociology Department, University of Kansas

PROFESSIONAL SUMMARY

Dedicated and empathetic Sociology Ph.D. candidate and graduate teaching assistant with extensive academic and practical experience related to criminal and juvenile justice, youth development, and community-based support services. Proven ability to assess clients’ needs, make informed referrals, and maintain accurate case records through research and service work with the Kansas Board of Indigents’ Defense Services and Lawrence Community Shelter. Experienced with risk assessment, client interaction, and social service coordination through research on youth criminal justice involvement and its long-term impacts. Committed to equity, diversity, and inclusion in the classroom, with a strong ability to build rapport with individuals from diverse backgrounds. Skilled in managing sensitive situations with discretion, maintaining detailed documentation, and working effectively in an academic environment.

EDUCATION

Master of Sociology University of Kansas	May 2027 Lawrence, KS
• Madison and Lila Self Memorial Scholar (Fall 2025 – Spring 2026) • Allen S. Wilber Scholar (Fall 2025 – Spring 2026)	

Bachelor of General Studies in Sociology & Applied Behavioral Science University of Kansas	May 2025 Lawrence, KS
• 4.0 Sociology Major Junior/Senior GPA • Honor Roll (Fall 2023, Spring 2024, & Fall 2024) • Membership in Alpha Kappa Delta (AKD), the International Sociology Honors Society (Spring 2025)	

Certificate in Service Learning University of Kansas	December 2024 Lawrence, KS
• Developed active civic engagement while applying academic learning to community issues and identified needs by working with the Lawrence Community Shelter (Summer 2022 – Present) and the Kansas Board of Indigents’ Defense Services (Fall 2024 – Spring 2025) while completing required classes for this certification.	

FELLOWSHIPS & TRAINING

Sawyer Seminar Participant, Mellon Foundation-Funded Program Hall Center for the Humanities, University of Kansas	Spring 2026-Fall 2027
• Selected participant in interdisciplinary seminar on academic freedom on a public college campus funded by the Mellon Foundation. • Engaged in sustained scholarly discussion with faculty and researchers on academic freedom, the social contract between the state and the college campus, the Kalven Report, etc. • Contributed to conversations through the perspective of a graduate teaching assistant and someone who is justice-impacted.	

Applied Humanities Bootcamp Hall Center for the Humanities, University of Kansas	May 2026
• Selected for a competitive program on translating humanities and social science research into careers in policy, nonprofit leadership, and public scholarship.	

HONORS & AWARDS

Rising Star Award in Sociology for Academic Excellence in the Classroom Undergraduate Research Award (UGRA) for Sociology Honors Thesis	Spring 2024 Fall 2024
• Wrote a five-page proposal detailing proposed research project along with a timeline showing each step that I intended to take to ensure my project was completed within the allotted time (1 semester). • After submitting proposal, a committee reviewed it to decide whether it rose to the requirements of a UGRA.	
Marston M. McCluggage Memorial Scholarship Recipient Community Capacity Award in Applied Behavioral Science	Fall 2024 Fall 2024 & Spring 2025

Sociology Distinguished Graduate Award	Spring 2025
Stephen B. Fawcett Award for Outstanding Achievement in Community Health and Development	Spring 2025
Lila and Madison Self Memorial Scholarship Recipient	Fall 2025-Spring 2026
Allen S. Wilber Scholarship Recipient	Fall 2025-Spring 2026

RESEARCH EXPERIENCE

Undergraduate Research – Sociology Spring & Fall 2024
Thesis: The Effects of Criminal Justice Involvement in Adolescence on Educational Attainment and Employment in Young Adulthood

- Designed and conducted a comprehensive study examining the long-term impacts of adolescent criminal justice involvement using data from the National Longitudinal Study of Adolescent to Adult Health.
- Identified variables from their study relevant to my research questions and then recoded them as dichotomous or continuous variables.
- Employed quantitative research methods, including data analysis with statistical tools such as Stata and conducted ordinary least squares and logistic regression analyses.

HAMPTON RESUME Page 2

Hampton, Rachael. (2025). The Effects of Criminal Justice Involvement in Adolescence on Educational Attainment and Employment in Young Adulthood.

- Paper presented at the annual Midwest Sociological Meeting in Chicago, IL.

Master's Research – Sociology

Working Thesis: The Political Economy of Prison Labor Among Formerly Incarcerated Women

PRESENTATIONS, PANELS, & SPEECHES

“Getting Started In Research”

- Panelist, Center for Undergraduate Research and Fellowships, University of Kansas, February 2025

“The Effects of Criminal Justice Involvement in Adolescence on Educational Attainment and Employment in Young Adulthood”

- Paper Presentation, Undergraduate Research Colloquium, Hall Center for Humanities, University of Kansas, February 2025
- Paper Session, 2025 Midwest Sociological Society Conference: Personal Troubles and Public Issues, Chicago, IL, March 2025
- Paper Presentation, Undergraduate Research Symposium, University of Kansas, April 2025
- Paper Presentation, Alpha Kappa Delta Undergraduate Research Symposium, AKD International Sociology Honors Society, April 2025

“BIDS Community Health Worker Action Plan”

- Project/Product Presentation, Center for Service Learning Spring Showcase, University of Kansas, April 2025

“Becoming a Sociologist and the Value of Sociology”

- Recognition Speech, Department of Sociology Undergraduate Recognition Ceremony, University of Kansas, May 2025

USSA – Criminology Panel

- Panelist, KU Undergraduate Student Sociological Association, University of Kansas, December 2025

“Contesting Care and Control: Race, Disability, and Youth Schooling”

- Presider, 2026 Midwest Sociological Society Conference: Care and the Sociological Vocation, St. Louis, MO, March 2026

COMMUNITY & EXTRACURRICULAR ACTIVITIES

Member of Kansas Prisoner Organizing Project July 2025 – Present

- Attend meetings to brainstorm campaign strategies to further our vision, mission, and goals, including recruiting new members through community events, such as potlucks, and spreading awareness of the government actions we are petitioning for.

Member of KU Undergraduate Student Sociological Association Fall 2023 – Spring 2025

- Attended board meetings to help plan each semester's agenda, which included events, such as faculty and graduate student panels, along with other engaging activities like potlucks.

Member of the Undergraduate Student Organization for Applied Behavioral Science Fall 2024 – Spring 2025

Volunteer at the Lawrence Community Shelter

Summer 2022 – Present

- Tended to the shelter’s community garden, organized their donations warehouse, and helped prepare and serve meals to the unhoused community in Lawrence, KS.

WORK EXPERIENCE

Graduate Teaching Assistant – Sociology

August 2025 – Present

University of Kansas

Lawrence, KS

- Lead three weekly discussion sections (roughly 70 students in total) for an introductory sociology course (SOC 104), reinforcing core concepts from lecture.
- Design and facilitate interactive activities (small-group work, think-pair-share) to help students apply sociological theories to everyday life.
- Develop worksheets and in-class exercises that align with course learning outcomes and instructor goals.
- Explain foundational theories and concepts (e.g., sociological imagination, research methods, socialization, inequality) in clear, accessible language for non-majors.

Graduate Teaching Assistant – Sociology

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Directly Impacted Board Member

April 2026 – April 2027

Kansas State Action Network

Kansas

Jobs for the Future – Fair Chance to Advance

- Serve on a formal advisory body informing statewide strategies to expand education-to-employment pathways for individuals impacted by incarceration.
- Analyze barriers within Kansas’s corrections, education, and workforce systems and contribute to solutions-oriented policy discussions.
- Contribute to collaborative decision-making processes that center accountability, equity, and implementation feasibility.
- Engage in structured deliberation with public agency leaders and policy stakeholders.
- Identify implementation gaps and contribute to actionable policy recommendations.

Board Member

June 2025 - Present

Kansas Holistic Defenders

Lawrence, KS

- Guide the growth of the organization by overseeing executive leadership and participating in key programmatic and operational decisions.
- Attend all board meetings, contribute to discussions, maintain quorum, and vote on organizational matters.
- Support fundraising goals through personal efforts, collaboration on campaigns, and volunteer participation in events.
- Offer expertise, review documents, recruit new board members, and assist in planning for growth and expansion.
- Form, join, or lead board committees as needed to fulfill organizational priorities.

Practicum Student/Intern

August 2024 – May 2025

The Kansas Board of Indigents’ Defense Services (BIDS)

Topeka & Lawrence, KS

- Collected and analyzed baseline data for the First Appearances/Bond Project in Wyandotte County to assess pretrial detention practices.
- Collaborated with the Special Projects team to evaluate the impact of early legal representation on indigent felony defendants, allowing us to identify areas in this process that need improvement.
- Conducted preliminary data analyses using demographic, bond, and case outcome variables; contributed to internal reporting via detailed tables and summaries.

- Developed an action plan and informational packet proposing the integration of community health workers into BIDS to support holistic public defense.
- Conducted research on social determinants of health and existing community health worker programs; presented findings and proposal to BIDS administrative staff.

Undergraduate Researcher – Sociology
University of Kansas

Dec 2023 – Jan. 2025
 Lawrence, KS

- Designed and conducted a comprehensive study examining the long-term impacts of adolescent criminal justice involvement using data from the National Longitudinal Study of Adolescent to Adult Health, and identified variables from their study relevant to my research questions, and then recoded them as dichotomous or continuous variables.
- Employed quantitative research methods, including data analysis with statistical tools such as Stata, and conducted ordinary least squares and logistic regression analyses.

Content Preparation Specialist (XML), Knowledge Works Global, Ltd.

Jan 2023 – Aug 2023
 Lawrence, KS

- Formatted scholarly journal articles to client specifications using Microsoft Word and internal company software to ensure accuracy and consistency.
- Collaborated with cross-functional teams to achieve project goals on a strict timeline and within budget.
- Improved efficiency by automating routine tasks using Microsoft Macros.

SKILLS

- **Research and Data Analysis:** Stata, Microsoft Excel, Microsoft Office, Microsoft PowerPoint, Quantitative Methods
- **Technical Proficiency:** XML, HTML, CSS, JavaScript, MongoDB, MySQL, Node.js, React, Handlebars