

Curriculum Vitae
ChangHwan Kim

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ACADEMIC EMPLOYMENT

- 2018–Present Professor, Department of Sociology, University of Kansas
2016–2019 Visiting Professor, Ewha International Summer College, Ewha Womans University, Seoul, Korea
2013–2018 Associate Professor, Department of Sociology, University of Kansas
2008–2013 Assistant Professor, Department of Sociology, University of Kansas
2006–2008 Postdoctoral Associate, Minnesota Population Center, University of Minnesota, Twin Cities

EDUCATION

- 2006 PhD, Sociology, University of Texas at Austin
Dissertation: “Occupational Structure and Growing Wage Inequality in the United States, 1983-2002.”
1993 MA, Sociology, Sogang University, Seoul, Korea
1990 BA, Sociology, Sogang University, Seoul, Korea

PEER-REVIEWED JOURNAL PUBLICATIONS (IN ENGLISH)

- (49) Kim, ChangHwan. (Online First) “[Culture and Immigrant Selectivity in Shaping Asian American Education: Evidence from Historical Census Data](#).” *American Sociological Review*.
(48) Kim, Andrew Taeho and ChangHwan Kim. (Online First) “[The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020](#).” *Sociological Methods & Research*.
(47) Kim, ChangHwan and Andrew Taeho Kim. (Online First) “[Persistent Educational Advantages of Asian Immigrants’ Children, 1940 to 2015-2019](#).” *International Migration Review*.
(46) Yurong, Zhang and ChangHwan Kim. 2025. “[Amid Union Decline: State-level Unionization and Overwork of American Workers](#).” *Social Science Research* 129: 103178.

- (45) Kim, Andrew Taeho and ChangHwan Kim. 2025. “[Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited.](#)” *Research in Social Stratification and Mobility* 96: 101018.
- (44) Kim, ChangHwan and Heeyoun Shin. 2024. “[The Gender Gap in Earnings Growth at the Early Stage of Work Careers in Korea.](#)” *Research in Social Stratification and Mobility* 94: 100979.
(Media Coverage: [The Kyunghyang Shinmun](#))
- (43) Shin, Heeyoun and ChangHwan Kim. 2024. “[How Do Children Locate Themselves in the Social Hierarchy? Educationally Homogamous Parents, Working Mothers, and Children’s Subjective Social Status.](#)” *Socius: Sociological Research for a Dynamic World* 10:1-14.
- (42) Kim, ChangHwan and Andrew Taeho Kim. 2024. “[Aging and the Rise in Bottom Income Inequality in Korea.](#)” *Research in Social Stratification and Mobility* 89: 100882.
- (41) Oh, Byeongdon and ChangHwan Kim. 2023. “[Changing Undergraduate Funding Mix and Graduate Degree Attainment.](#)” *The Journal of Higher Education* 94(5): 664-689.
- (40) Kim, ChangHwan and Andrew Taeho Kim. 2023. “[Is Hyper-selectivity a Root of Asian American Children’s Success?](#)” *Social Science Research* 113: 102886.
- (39) Kim, ChangHwan and Harris H. Kim. 2023. “[Network Ties, Upward Status Heterophily, and Unanticipated Health Consequences.](#)” *Journal of Health and Social Behavior* 64(2): 313–332.
- (38) Tamborini, Christopher R. and ChangHwan Kim. 2022. “[Employment Transitions among Older Americans During the Initial Lockdown and Reopening Months of the COVID-19 Recession.](#)” *Social Security Bulletin* 82(4): 23-39.
- (37) Erickson, Matt and ChangHwan Kim. 2022. “[Tied Staying on the Rise? Declining Migration Among Co-Breadwinner Couples in the United States, 1990s to 2010s.](#)” *Social Forces* 101(2): 974-1002.
(Winner of the [2021 IPUMS Research Awards](#))
- (36) Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. 2022. “[Who is the ‘She’ in the Pandemic ‘She-cession’? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status.](#)” *Population Research and Policy Review* 41: 1325-1358.
(Media Coverage: [The Journalist’s Resource](#))
- (35) Kim, ChangHwan and Byeongdon Oh. 2022. “[Taste-based Gender Discrimination in South Korea.](#)” *Social Science Research* 104: 102671.
- (34) Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. 2021. “[COVID-19 and the Decline in Asian American Employment.](#)” *Research in Social Stratification and Mobility* 71: 100563.
(Media Coverage: [Business Insider](#); [Lawrence Journal World](#); [Donga Science](#))

- (33) Kim, ChangHwan, Jibum Kim, and Mihee Ban. 2020. ‘Do You Know What You Do for a Living? Occupational Coding Mismatches Between Coders in the Korean General Social Survey.’ *Research in Social Stratification and Mobility* 70: 100467.
- (32) Oh, Byeongdon and ChangHwan Kim. 2020. “Broken Promise of College? New Educational Mechanisms for the Intergenerational Association in the 21st Century.” *Social Science Research* 86: Article 102375.
(Media Coverage: [Inside Higher Ed](#); [Tun](#))
- (31) Tamborini, Christopher R. and ChangHwan Kim. 2020. “Are You Saving for Retirement? Racial-ethnic Differentials in Retirement Savings Plan Participation.” *Journal of Gerontology: Social Sciences* 75(4): 837-848.
- (30) Cheng, Siwei, Christopher R. Tamborini, ChangHwan Kim, and Arthur Sakamoto. 2019. “Educational Variations in Cohort Trends in the Black-White Earnings Gap Among Men: Evidence From Administrative Earnings Data.” *Demography* 56(6): 2253-2277.
- (29) Kim, ChangHwan and Christopher R. Tamborini. 2019. “Are They Still Worth It? The Long-Run Earnings Benefits of an Associate Degree, Vocational Diploma or Certificate, and Some College.” *RSF: the Russell Sage Foundation Journal of the Social Sciences*. Volume 5(3): 64-85.
- (28) Kim, ChangHwan, Arthur Sakamoto, and Christopher R. Tamborini. 2018. “The Sources of Life Chances: Does Demography, Education, Class Category, Occupation or Short-Term Earnings Explain 20-Year Long-Term Earnings?” *Sociological Science* 5(9):206-233.
- (27) Sakamoto, Arthur, Christopher R. Tamborini, and ChangHwan Kim. 2018. “Education and the Long-Term Earnings of African American and White Men in the United States.” *Population Research and Policy Review* 37(1):91-116.
- (26) Kim, ChangHwan and Arthur Sakamoto. 2017. “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” *Demography* 54(5): 1743-1772.
(Media Coverage: E.g., Newsweek; CNN; Vogue; Fox News; Washingtonian; New York Post; New York Daily News; Seeker; Sydney Morning Herald)
- (25) Tamborini, Christopher R. and ChangHwan Kim. 2017. “Education and Contributory Pensions at Work: Disadvantages of the Less Educated.” *Social Forces* 95(4):1577-1606.
(Media Coverage: E.g., AP News; New York Times; Time; Forbes; Bloomberg; Chicago Tribune; MarketWatch; CBS News)
- (24) Kim, ChangHwan, Christopher R. Tamborini, and Arthur Sakamoto. 2015. “Field of Study in College and Lifetime Earnings in the United States.” *Sociology of Education* 88:320-39.
(Media Coverage: [Inside Higher Ed](#))
- (23) Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. 2015. “Education and Lifetime Earnings in the United States.” *Demography* 52:1383-1407.
(Media Coverage: E.g., Harvard Business Review; The Oregonian)

- (22) Kim, ChangHwan. 2015. “[New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men.](#)” *The Sociological Quarterly* 56:152-84.
- (21) Kim, ChangHwan and Yang Zhao. 2014. “[Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers.](#)” *Social Forces* 93:623-52.
(Winner of the 2016 Paper Award from Asia and Asian America Section of the American Sociological Association)
- (20) Kim, ChangHwan and Arthur Sakamoto. 2014. “[The Earnings of Less Educated Asian American Men: Educational Selectivity and the Model Minority Image.](#)” *Social Problems* 61:283-304.
- (19) Sakamoto, Arthur and ChangHwan Kim. 2014. “[Bringing Productivity Back In: Changes in the Distribution of Rents to Workers in the U.S. Manufacturing Sector 1971–2001.](#)” *The Sociological Quarterly* 55:282-314.
- (18) Kim, ChangHwan and Christopher R. Tamborini. 2014. “[Response Error in Earnings: An Analysis of the Survey of Income and Program Participation Matched with Administrative Data.](#)” *Sociological Methods & Research* 43:39-72.
- (17) Tamborini, Christopher R. and ChangHwan Kim. 2013. “[Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy.](#)” *Social Science Research* 42:499-512.
- (16) Takei, Isao, Arthur Sakamoto and ChangHwan Kim. 2013. “[The Socioeconomic Attainments of Non-Immigrant Cambodian, Filipino, Hmong, Laotian, Thai, and Vietnamese Americans.](#)” *Race and Social Problems* 5:198-212.
- (15) Kim, ChangHwan. 2013. “[Detailed Wage Decompositions: Revisiting the Identification Problem.](#)” *Sociological Methodology* 43:346-63.
- (14) Kim, ChangHwan and Arthur Sakamoto. 2013. “[Immigration and the Wages of Native Workers: Spatial versus Occupational Approaches.](#)” *Sociological Focus* 46:85-105.
- (13) Sakamoto, Arthur, ChangHwan Kim, and Hyeyoung Woo. 2012. “[An Empirical Test of Alternative Theories of Educational Stratification.](#)” *Education Research International* 2012, Article ID 708989, 11 pages.
- (12) Kim, ChangHwan and Christopher R. Tamborini. 2012. “[Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors among Black and White Male Workers.](#)” *Social Forces* 90:1157-81.
- (11) Kim, ChangHwan and Arthur Sakamoto. 2010. “[Have Asian American Men Achieved Labor Market Parity with Whites?](#)” *American Sociological Review* 75: 934-57.
(Media coverage: Reuters, UPI, KPR; Seoul Newspaper, and China News)
- (10) Kim, ChangHwan. 2010. “[Decomposing the Change in the Wage Gap Between White and Black Men Over Time, 1980-2005: An Extension of the Blinder-Oaxaca Decomposition Method.](#)” *Sociological Methods & Research* 38:619-51.

- (9) Kim, ChangHwan and Arthur Sakamoto. 2010. “Assessing the Consequences of Declining Unionization and Public-Sector Employment: A Density-Function Decomposition of Rising Inequality from 1983 to 2005.” *Work and Occupations* 37:119-61. (The lead article)
- (8) Sakamoto, Arthur and ChangHwan Kim. 2010. “Is Rising Earnings Inequality Exploitative? Evidence for Manufacturing Industries in the U.S., 1971-1996.” *Sociological Perspectives* 53:19-44.
(Winner of the 2011 Outstanding Article Award from the Poverty, Inequality and Mobility Section of the American Sociological Association)
- (7) Sakamoto, Arthur, Hyeyoung Woo, and ChangHwan Kim. 2010. “Does an Immigrant Background Ameliorate Racial Disadvantage? The Socioeconomic Attainments of Second-Generation African Americans.” *Sociological Forum* 25:123-146.
- (6) Sakamoto, Arthur, Kimberly Goyette, and ChangHwan Kim. 2009. “The Socioeconomic Attainments of Asian Americans.” *Annual Review of Sociology* 35:255-276.
- (5) Kim, ChangHwan and Arthur Sakamoto. 2008. “Declining Inter-Industry Wage Dispersion in the United States, 1979-2002.” *Social Science Research* 37:1061-1080.
- (4) Kim, ChangHwan and Arthur Sakamoto. 2008. “The Rise of Intra-Occupational Wage Inequality in the United States, 1983 to 2002.” *American Sociological Review* 73:129-157.
- (3) Kim, ChangHwan and Arthur Sakamoto. 2008. “Does Inequality Increase Productivity? Evidence from U.S. Manufacturing Industries, 1979 to 1996.” *Work and Occupations* 35:85-114.
- (2) Kim, ChangHwan and Christopher R. Tamborini. 2006. “The Continuing Significance of Race in the Occupational Attainment of Whites and Blacks: A Segmented Labor Market Analysis.” *Sociological Inquiry* 76:23-51.
- (1) Sakamoto, Arthur and ChangHwan Kim. 2003. “The Increasing Significance of Class, the Declining Significance of Race, and Wilson’s Hypothesis.” *Asian American Policy Review* 12:19-42.

PEER-REVIEWED JOURNAL PUBLICATIONS (IN KOREAN)

- (9) 김창환. 2022. “가족의 사회경제적 배경과 대학원 진학 확률의 성별 격차.” <한국사회학> 56(1): 151-201.
Kim, ChangHwan. 2022. “Family Socioeconomic Background and the Gender Difference in the Likelihood of Graduate Education.” *Korean Journal of Sociology* 56(1): 151-201.
(Media Coverage: Hankyung)
- (8) 김창환, 김태호. 2020. “세대 불평등은 증가하였는가? 세대 내, 세대 간 불평등 변화 요인 분석, 1999–2019.” <한국사회학> 54(4): 161-205.
Kim, ChangHwan and Andrew Taeho Kim. 2020. “Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019.” *Korean Journal of Sociology* 54(4): 163-207.

- (7) 김창환, 신희연. 2020. “입시 제도에서 나타나는 적응의 법칙과 엘리트 대학 진학의 공정성.” <한국사회학> 54(3): 35-83.
Kim, ChangHwan and Heeyoun Shin. 2020. “Adaptation Strategy of the Upper Class and Fairness in Elite College Admission.” *Korean Journal of Sociology* 54(3): 35-84. (Media Coverage: KyungHyang; Maeil Business News; Veritas^α; JoongAng)
- (6) 이성균, 신희주, 김창환. 2020. “한국 사회 가구 소득과 자산의 불평등 : 연구 성과와 과제.” <경제와 사회> 127: 60-94.
Lee, Sungkyun, Heeju Shin, and ChangHwan Kim. 2020. “Inequality of the Household Income and Wealth in Korea : Research Outcome and Agenda.” *Economy and Society* 127: 60-94.
- (5) 김창환, 오병돈. 2019. “경력단절 이전 여성은 차별받지 않는가? 대졸 20대 청년층의 졸업 직후 성별 소득격차 분석.” <한국사회학> 53(1): 167-204.
Kim, ChangHwan and Byeongdon Oh. 2019. “No Gender Discrimination before Career Disruption? Gender Earnings Gap at the Early Stage of Work Career among College Graduates in South Korea.” *Korean Journal of Sociology* 53(1): 167-204. (Media Coverage: Hankyoreh; M-Economy News; Munhwa Ilbo)
- (4) 김창환. 2015. “1990년대 이후 광역권별 지역이동의 계층적 특징: 수도권 전입, 전출자를 중심으로.” <한국인구학> 38(1): 1-32.
Kim, ChangHwan. 2015. “Inter-regional Mobility and Socioeconomic Status in South Korea: An Assessment Focusing on the Seoul Capital Area.” *Korea Journal of Population Studies* 38(1): 1-32.
- (3) 김창환. 2008. “지역차별 인식과 출생지역별 노동시장 성과 격차.” <한국사회학> 42(5): 31-66.
Kim, ChangHwan. 2008. “Perceptions on Regional Discrimination and Labor Market Achievement by the Region of Birth in Korea.” *Korean Journal of Sociology* 42(5):31-67.
- (2) 김창환, 김형석. 2007. “직업훈련의 임금불평등 효과 분석.” <한국사회학> 41(3) 32-64.
Kim, ChangHwan and Hyung-seog Kim. 2007. “The Effect of Job Training on Income Inequality.” *Korean Journal of Sociology* 41(3): 32-64.
- (1) 김창환, 김형석. 2006. “대학졸업자의 전공계열별 직업노동시장 성과 - 이공계 위기의 노동시장 원인론을 중심으로.” <한국인구학> 29(3): 1-27.
Kim, ChangHwan and Hyung-seog Kim. 2006. “Occupational Labor Market Activities by College Majors in Korea: On the Crisis of Science and Engineering Majors.” *Korea Journal of Population Studies* 29(3):1-27.

BOOKS

- (3) 김윤태, 김창환, 변수용, 정세은. 2022. <한국 사회의 불평등을 넘어: 사회정의를 찾아서> 서울: 클레마.
Kim, Yun Tae, ChangHwan Kim, Sooyong Byun, and Se Eun Jeong. 2022. *Beyond Inequality in Korea: Seeking for Social Justice*. Clema Publisher. (Summary of the report. Free ebook)

- (2) 김창환, 변수용. 2021. <교육 프리미엄: 한국에서 대학교육의 노동시장 가치는 하락했는가?> 서울: 박영사.
Kim, ChangHwan and Sooyong Byun. 2021. *Education Premium: Did the Value of College Education in Labor Markets Decline in South Korea?* Seoul, Korea: Pakyoungsa Inc. (In Korean)
- (1) 신광영, 김창환. 2021. <교육, 젠더와 사회이동: 한국사회 계층화의 성별 차이는 줄어들었는가?> 서울: 박영사.
Shin, Kwang-yeong and ChangHwan Kim. 2021. *Gender and Social Mobility: Is the Gap in Stratification Reduced in South Korea?* Seoul, Korea: Pakyoungsa Inc. (In Korean)

BOOK CHAPTERS

- (9) Tuttle, Scott and ChangHwan Kim. 2025. "Equal Pay for Disproportionate Work: Assessing Cultural Taxation in the Legal Profession." in *Higher Education and Work in the Knowledge Economy*, ed by Maria-Carmen Pantea, Kenneth Roberts, Dan-Cristian Dabija. Springer Nature.
- (8) Kim, ChangHwan. 2023. "Chapter 7. Stratification and Economic Inequality in South Korea." Pp. 139-166 in *A Contemporary Portrait of Life in Korea*, ed by Jibum Kim. Springer.
- (7) 김창환. 2022. "한국의 소득, 자산 불평등 변화." 161-206쪽, 김운태 엮음. <한국의 불평등: 현황, 이론, 대안.> 서울: 한울사.
Kim, ChangHwan. 2022. "Changes in Income and Wealth Inequality in Korea." Pp. 161-206 in *Inequality in Korea: Facts, Theories, and Policies*, ed by Kim, Yuntae. Seoul, Korea: Hanul Inc. (In Korean)
(The book is the winner of the 2023 Excellent Academic Books of the National Academy of Sciences, Republic of Korea)
- (6) Sakamoto, Arthur, ChangHwan Kim, and Christopher R. Tamborini. 2020. "Chapter 6. Changes in Occupations, Jobs, and Skill Polarization." Pp. 133-153 in *Cambridge Handbook: Changing Nature of Work*, eds by Brian J. Hoffman, Mindy K. Shoss, and Lauren A. Wegman. Cambridge, UK: Cambridge University Press.
- (5) Kim, ChangHwan. 2017. "Asian American Middle Class" Pp. 32 -38 in *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*, edited by Robert Rycroft. Santa Barbara, CA: ABC-CLIO.
- (4) Kim, ChangHwan. 2014. "The Generational Differences in Socioeconomic Attainments of Korean Americans." Pp.15-34 in *Second-Generation Korean Experiences in the United States and Canada*, edited by Pyong Gap Min and Samuel Noh. Lanham, MD:Lexington Books.
- (3) Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. 2013. "Moving Out of the Margins and into the Mainstream: The Demographics of Asian Americans in the New South." Pp. 131-164 in *Asian Americans in Dixie: Race and Migration in the South*, edited by Khyati Y. Joshi and Jigna Desai. University of Illinois Press.

- (2) Sakamoto, Kim and ChangHwan Kim. 2013. “The Economic Characteristics of Asian Americans in the 21st Century.” Pp.236-253 in *The Economics of Inequality, Poverty and Discrimination in the 21st Century*, edited by Robert S. Rycroft. Santa Barbara, CA: ABC-CLIO, LLC.
- (1) Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. 2012. “The Japanese-American Family.” Pp. 252-76 in *Ethnic Families in America: Patterns and Variations* (5th Edition) eds by R. Wright, Jr., C.H. Mindel, T. Van Tran, and R. W. Habenstein. Upper Saddle River, NJ: Pearson Education, Inc.

BOOK REVIEWS

- (4) Kim, ChangHwan. 2024. “Review of Jake Rosenfeld’s *You’re Paid What You’re Worth, and Other Myths of the Modern Economy*.” *Contemporary Sociology* 53(1): 79-80.
- (3) Kim, ChangHwan. 2019. “Review of Scott W. Allard’s *Places in Need: The Changing Geography of Poverty*.” *Contemporary Sociology* 75(3): 276-278.
- (2) Kim, ChangHwan. 2015. “Review of Jiyeoun Song’s *Inequality in the Workplace: Labor Market Reform in Japan and Korea*.” *Contemporary Sociology* 44:853-55.
- (1) Kim, ChangHwan. 2011. “Review of Robert L. Kaufman’s *Race, Gender, and the Labor Market: Inequalities at Work*.” *Social Forces*.

OTHER REPORTS

- (5) Cho, Sung Eun et al. 2022. “2021 Agenda Setting Research for the Development of the Longterm Social Security.” Policy Report 2021-62 (Registration No. 11-1352000-003134-01 (Written in Korean).
- (4) Gu, Miyoung, Kyounghee Ma, ChangHwan Kim, Hyeyung Cha, and Da-Eun Jaung. 2022. “Redressing Systemic Employment Discrimination against Women in Korea.” Korea Women’s Development Institute Research Report 2021-22 (Written in Korean).
- (3) 2019 Report on “Gender Earnings Inequality in South Korea: How to Utilize the EEO Reports, US Case.” Korea Women’s Development Institute, South Korea (Written in Korean. Participated as a team member).
- (2) 2019 Report on “Rising Income Inequality and Policy Responses 2.” National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Participated as a team member).
- (1) 2018 Report on “Rising Income Inequality and Policy Responses.” National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Wrote a chapter on Linked Administrative Data in the United States).

PAPERS UNDER REVIEW OR REVISION

Kim, Andrew Taeho and ChangHwan Kim. “Geography, Coethnic Concentration, and Earnings Disadvantage of Asian American Men.”

Kim, ChangHwan and Andrew Taeho Kim. “From Growing Disadvantages to Strategic Adaptation: The Permanent Evolution of Asian American Men’s Socioeconomic Status, 1940 to 2018–22.”

Kim, ChangHwan and Yurong Zhang. “Organized Labor and Wages for Less-educated Asian and Hispanic Immigrants in the United States.”

PAPERS IN PREPARATION

Kim, ChangHwan, Harris H. Kim and Jibum Kim. “Rising Interpersonal and Societal Trust in Korea: Analyzing Trends and an Outlier Group.”

Chang, Paul, Kim, Harris H. and ChangHwan Kim. “The Contingent Impact of Immigration on Status Perception among Natives: Findings from a New Immigrant Destination.”

Choi, Donghyeok and ChangHwan Kim. “Meritocracy and Privilege in Confucian Civil Service Examinations: An Analysis of the Joseon Dynasty’s System in Korea.”

GRANTS

- | | |
|-----------|--|
| 2023-2026 | <i>National Research Foundation of Korea</i> . NRF- 2020S1A3A2A03096777 (2nd stage). (PI, Jibum Kim, Co-PI: ChangHwan Kim, Seulki Choi, Yoonsuk Lee, Songho Park, and Seokho Kim) “. The KGSS-based Multiple Studies on Social Integration in the New Normal Period.” (\$174,000, 230 million KRW) |
| 2023-2024 | General Faculty Research Fund, University of Kansas. “Inequality in Lifetime Earnings.” (\$9,612.50) |
| 2020-2023 | <i>National Research Foundation of Korea</i> . NRF- 2020S1A3A2A03096777 (1st stage). (PI, Jibum Kim, Co-PI: ChangHwan Kim, Seulki Choi, and Yoonsuk Lee) “. The KGSS-based Multiple Studies on Social Integration in the New Normal Period .” (\$262,000, 300 million KRW) |
| 2018-2019 | General Faculty Research Fund, University of Kansas. “Changing Educational Marital Pattern and Family Economic Well-being.” (\$10,304) |
| 2018-2019 | <i>National Science Foundation</i> . Grant Number 1801820. (PI: ChangHwan Kim, Co-PI: Byeongdon Oh). Doctoral Dissertation Improvement Grant: “Why Has the Meritocratic Power of Advanced Degrees Declined?: The Role of Higher Education in Promoting Upward Mobility.” (\$12,000) |
| 2018-2020 | <i>National Research Foundation of Korea</i> . Grant Number 2017068895. (PI, Youngmi Kim, Co-PI: ChangHwan Kim, Bong-oh Kye, Yool Choi, Sunjae Hwang, and Hae Yeon Choo) “Inequality and Demographic Changes.” (\$256,000, 281.6 million Korean won) |

- 2016 & 2018 KGSS: Korean General Social Survey (PI, Jibum Kim, Co-PI: ChangHwan Kim, Jeonghan Kang, Seokho Kim, Yunsuk Lee, Won-ho Park, and Seoulki Choi). Supported by Seoul National University, Sungkyunkwan University, and Korea Research Foundation. (\$313,000, 360 million Korean won)
- 2016–2018 *Korean Studies Promotion Service*. Grant Number AKS-2015-KSS-1230004. (PI, Sung Kyun Lee, Co-PI: ChangHwan Kim, Hyunjoon Park, Soo-yong Byun, and Kwang Yeong Shin) “Education and Social Mobility in Korea.” (\$136,000, 150 million Korean won)
- 2015–2016 General Faculty Research Fund. University of Kansas. Grant Number 2301065. “Labor Market Inequality in South Korea.” (\$15,346)
- 2015 *Korea Foundation*. Conference Grant for the 4th Annual Conference of Association of Korean Sociologists in America (\$5,000).
- 2014-2015 *Spencer Foundation*. Grant Number 201400077 (PI: ChangHwan Kim, Co-PI: Christopher R. Tamborini and Arthur Sakamoto) “Higher Education, Long-term Earnings, and Opportunity Cost.” (\$50,000)
- 2013–2015 *The Eunice Kennedy Shriver National Institute of Child Health and Human Development, the NIH*. Grant Number 1R03HD073464 (PI: ChangHwan Kim, Co-PI: Arthur Sakamoto, Significant Contributor: Christopher R. Tamborini). “Demographic and Educational Effects on Long-Term Earnings.” (\$163,602)
- 2010 New Faculty General Research Fund, University of Kansas. (\$8,000)
- 2010–2012 *National Science Foundation*. Award SES 0961565 (PI: Arthur Sakamoto, Co-PI: ChangHwan Kim). “Increased Earnings Dispersions and Labor Market Productivity.” (\$126,670)
- 2008 MPC Proposal Development Grant, University of Minnesota. (\$6,904)

AWARDS AND HONORS

- 2022 2021 IPUMS Student Research Award. Matt Erickson (and ChangHwan Kim).
- 2019 The Byron A. Alexander Outstanding Graduate Mentor Award, University of Kansas.
- 2016 Best Research Paper Award, Asia And Asian America Section of the American Sociological Association.
- 2012 Article Award (with \$2,560 [= 3 million KRW] Prize), Academic Conference Using Korean Census Microdata, Statistics Korea, South Korea.
- 2012 The MSS Early Career Scholarship Award, the Midwest Sociological Society.
- 2011 Outstanding Article Award, Poverty, Inequality, and Mobility Section of the American Sociological Association.
- 2005 RC28 Travel Award, ISA Research Committee 28 on Social Stratification and Mobility, Los Angeles, CA.

INVITED TALKS

- 2025 “Meritocracy and Privilege in Confucian Civil Service Examinations: An Analysis of the Joseon Dynasty’s System in Korea.” James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania, April 9, 2025.

- 2024 “Panel Data Decomposition: Kitagawa-Oaxaca-Blinder Decomposition of Overtime Changes in Group Mean Differences.” Sungkyunkwan University, Seoul, Korea, August 1, 2024.
- 2023 “Why are Asian American Children so Successful in Education?” University of Texas at Dallas, October 27, 2023.
- 2023 “Persistent Educational Advantages of Asian Immigrants’ Children, 1940 to 2015-2019.” Yonsei University, Seoul, Korea, July 12, 2023.
- 2023 “Occupational Coding Mismatch in Korea and in the US.” Sungkyunkwan University, Seoul, Korea, July 11, 2023.
- 2023 “Gender Earnings Inequality in Korea.” Xavier University, March 30, 2023 (Zoom).
- 2022 “Hyper-selectivity or Culture? An Assessment based on the Regional Variation in Asian American Children’s School Enrollment.” Invited Speaker of *The 22nd International Conference on Education Research*, Seoul National University, Seoul, Korea, Oct 22-23, 2022.
- 2022 “Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women.” Education and Inequality Colloquium, Department of Sociology, University of Pennsylvania, Feb 3, 2022. (Zoom)
- 2022 “Changing Income Inequality in South Korea 1990 to 2018.” James Joo-jin Kim Program in Korean Studies, University of Pennsylvania, Feb 2, 2022. (Zoom)
 “Adaptation Strategy of the Upper Class and Fairness in Elite College Admission.” Center for Distributive Justice, Seoul National University, Seoul, Korea. May 21, 2020. (Zoom)
- 2018 “Education, Race, and Retirement Savings.” Population, Education, & Health Seminar, University of Missouri, October 18, 2018.
- 2015 “Detailed Wage Decomposition: The Problem of Identification and Its Solution” Department of Sociology, Yonsei University, Seoul, Korea. December 22, 2015
- 2015 “Rising Income Inequality in the US and Korea: Trends, Causes, and Solutions” The Mirae Institute, Seoul, Korea. December 17, 2015
- 2015 “A Study Using Admin and Survey Matched Data: Is a College Degree Worth One Million Dollars?” (1) Statistics Korea, Daejeon, Korea. November 30, 2015; (2) Korea Institute for Advanced Study, Seoul, Korea. December 15, 2015
- 2015 “On Sociology: How Deep Should We Study?” Department of Sociology, Sogang University, Seoul, Korea. November 26, 2015.
- 2015 “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” Department of Sociology, Yonsei University, Seoul, Korea. November 21, 2015
- 2015 “Ageism as a Mechanism of Sexism: Gender Earnings Gap One Year after College Graduation in South Korea.” Presented at the workshop on Inequality and Social Policy in South Korea, Cornell East Asia Program, Cornell University, April 17, 2015.

- 2015 “Are Asian American Women Advantaged? A Multidimensional Assessment.” Department of Sociology, CUNY-Queens College, New York, April 15th, 2015.
- 2015 “The Marital Pattern of the 2nd Generation Korean Americans and Their Family Standard-of-Living.” The Research Center for Korean Community, CUNY-Queens College, New York, April 15th, 2015.
- 2014 “Educational Effects on Lifetime Earnings in the U.S: An Assessment Using Administrative Data Linked with the Survey of Income and Program Participation.” Center for Research on Population and Aging Society, Seoul National University, Seoul, Korea, July 12th, 2014.
- 2011 “Rising Earnings Inequality and Labor Market Structures in the U.S.” Department of Sociology, Chung-Ang University, Seoul, Korea, July 11th, 2011.
- 2011 “Measurement Errors in Self-reported Survey Earnings.” Statistics Korea, Daejeon, Korea, June 23rd, 2011.
- 2011 “Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men.” California Center for Population Research Seminar Series, University of California, Los Angeles, March 2nd, 2011.

CONFERENCE/WORKSHOP PRESENTATIONS

- 2025 Kim, ChangHwan and Yurong Zhang. “Organized Labor and Wages for Less-educated Asian and Hispanic Immigrants in the United States.” *Population Association of America* annual meeting. DC.
- 2025 Kim, ChangHwan. “Why do Asian Americans Achieve more Education than Other Ethnoracial Groups? A Test Using Historical Census Data.” KU Sociology & Beyond; Lee Bun Song Seminar, Online.
- 2024 Kim, ChangHwan, Harris H. Kim, and Jibum Kim. “Rising Interpersonal and Societal Trust in Korea: Analyzing Trends and an Outlier Group.” *International Conference on Sociology of Korea*, University of Pennsylvania, Philadelphia, PA.
- 2024 Kim, Andrew Taeho and ChangHwan Kim. “The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020.” WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference, Seoul, Korea.
- 2024 Kim, Andrew Taeho and ChangHwan Kim. “Earnings Disadvantage of Asian American Men in Local Labor Markets.” RSF Conference on *Asians in America Beyond Education: Career Choices, Trajectories, and Mobility Strategies*, New York, NY.
- 2024 Kim, ChangHwan. “The Asian American Achievement Paradox.” ISA RC28 bi-annual meeting. Shanghai, China.
- 2023 Kim, Andrew Taeho and ChangHwan Kim. “When Good is Bad: Hyper-selectivity, Model Minority Image, and the Earnings of Less-Educated Asian Americans.” *Southern Demographic Association* annual meeting. San Antonio, TX.
- 2023 Shin, Heeyoun and ChangHwan Kim. “How do Children Self-locate Themselves in Social Hierarchy? Parents’ Educational Assortative Mating, Male-breadwinner Norms,

- and Children's Subjective Social Status." The 2nd International Conference on Sociology of Korea (I-CSK). University of Pennsylvania, PA.
- 2023 Kim, ChangHwan and Andrew Taeho Kim. "(Un)changing Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019." *American Sociological Association* annual meeting. Philadelphia, PA.
- 2023 Kim, Harris H., ChangHwan Kim, and Paul Chang. "The Contingent Impact of Immigration on Status Perception among Natives: Findings from a 'New Immigrant Destination.'" *Research Group for Social Inequality and Stratification in Korea* annual symposium. Kangwon University, Korea, and *READI Conference*, Tokyo University, Japan.
- 2023 Kim, ChangHwan and Andrew Taeho Kim. "Is Hyper-selectivity a Root of Asian American Children's Success?." *ISA RC28* bi-annual meeting. Paris, France.
- 2023 Kim, ChangHwan. "Recent Trends in the Study of Social Stratification in the US." *Social Science Korean Networking*. Zoom Lecture.
- 2023 Kim, ChangHwan and Andrew Taeho Kim. "Aging and the Rise in Bottom Inequality in Korea." *RSSM Special Volume Conference*, Princeton University.
- 2022 Kim, ChangHwan and Andrew Taeho Kim. "Hyper-selectivity or Culture? An Assessment based on the Regional Variation in Asian American Children's School Enrollment." *International Conference on Sociology of Korea*, University of Pennsylvania, Philadelphia, PA, and *International Conference on Education Research*, Seoul National University, Korea.
- 2022 Shin, Heeyoun and ChangHwan Kim. "The Formation of a Family's Status Identification in Korea." *Research Group for Social Inequality and Stratification in Korea* annual symposium. Yonsei University, Korea. *ISA RC28* bi-annual meeting, University of Notre Dame, Notre Dame, IN.
- 2022 Kim, ChangHwan and Yurong Zhang. "America's Racial Inequality in the Family Standard of Living, 2000-2019." *American Sociological Association* annual meeting. Los Angeles, CA.
- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women." *American Sociological Association* annual meeting. Los Angeles, CA.
- 2022 Kim, ChangHwan. "The Second Hurdle: Widening Gender Gaps at the Early Stage of Work Careers among College Graduates in South Korea." *Research Group for Social Inequality and Stratification in Korea* annual symposium. Yonsei University, Korea (presented thru Zoom). *Research on East Asian Demography and Inequality (READI)* forum, Princeton University (presented thru Zoom).
- 2021 ChangHwan Kim. "The Usage of Statistical Evidence in the Lawsuits of Employment Discrimination." Seminar on Implications and Applicability of the Statistical Methods to Gender Discrimination in Employment, Institute of Gender Studies, Yonsei University, Seoul, South Korea. December 3, 2021. (Zoom)
- 2021 ChangHwan Kim. "Changes in Income and Wealth Inequality in Korea." 2021 Korean Joint Conference of Social Policy, Seoul National University, Seoul, South Korea. November 12, 2021.

- 2021 Shin, Heeju and ChangHwan Kim. "The Status inconsistency in South Korea from 2012 to 2020." *The 2nd Congress of East Asian Sociological Association* Pukyong National University, Busan, South Korea (w/Online Zoom Conference) on October 29-30th, 2021.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. "Bottom Income Inequality in South Korea: ". *Research Group for Social Inequality and Stratification in Korea* annual symposium. ChoongAng University, Korea (presented thru Zoom).
- 2020 Kim, ChangHwan. "Tasted-based Gender Discrimination in South Korea." *The Bun Song Lee Population and Ageing Research Institute*. Zoom Seminar.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased in South Korea?" *Research Group for Social Inequality and Stratification in Korea* monthly seminar. Yonsei University, Korea (presented thru Zoom).
- 2020 Kim, ChangHwan. "Did the Value of College Degree Decline in South Korea?" Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Kookmin University, Korea (presented thru Zoom).
- 2020 Kim, ChangHwan. "Do You Know What You Do for a Living?" Departmental Brown-bag. March 4, 2020.
- 2019 Kim, ChangHwan. "Changing College Earnings Premium and Rising Generational Inequality in South Korea, 2006-2014." Mini-conference on Multifaceted Aspects of Education in Contemporary Korea: Patterns and Variations, Portland State University. Portland, OR.
- 2019 Tuttle, Scott and ChangHwan Kim. "Glass Ceiling and Earnings Disadvantages Against Immigrants and Racial/Ethnic Minorities." Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Erickson, Matt and ChangHwan Kim. "From tied movers to tied stayers: Changes in family migration decision-making, 1989-98 to 2009-18." Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Oh, Byeongdon and ChangHwan Kim. "Do Undergraduate Funding Sources Matter for the Achievement of a Graduate Degree?" Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Kim, ChangHwan and Christopher R. Tamborini. "Major Decision: Earnings Differentials across Field of Study over Quantile." Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Kim, ChangHwan and Byeongdon Oh. "Taste-based Gender Discrimination in South Korea." Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Daejeon, Korea.
- 2019 Oh, Byeongdon and ChangHwan Kim. "Broken Promise of College: New Educational Mechanisms for the Intergenerational Association in the 21st Century." Presented at the *Population Association of America* annual meeting. Austin, TX.
- 2019 Kim, Andrew Ho and ChangHwan Kim. "Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Mi-

- norities.” Presented at the *Population Association of America* annual meeting. Austin, TX, and at the Spring 2019 *ISA RC28* bi-annual meeting. Frankfurt, Germany.
- 2019 Tuttle, Scott and ChangHwan Kim. “Consumer Behavior in Ethnic Enclaves: Does Co-ethnic Density Reduce Consumer Spending?” Presented at the *Population Association of America* annual meeting. Austin, TX.
- 2018 Kim, ChangHwan. “Can Sociology Contribute to Inequality Discussion?” Presented at the *Association of Korean Sociologists in American* annual meeting. Philadelphia, PA.
- 2018 Tuttle, Scott and ChangHwan Kim. “Consumer Behavior in Ethnic Enclaves: Does Co-ethnic Density Reduce Consumer Spending?” Presented at the *American Sociological Association* annual meeting. Philadelphia, PA.
- 2018 Oh, Byeongdon and ChangHwan Kim. “Broken Promises of Higher Education: Why Has the Meritocratic Power of Advanced Degrees Declined?” Presented at the Spring 2018 *ISA RC28* bi-annual meeting. Seoul, Korea.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. “Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia.” Presented at the Spring 2018 *ISA RC28* bi-annual meeting. Seoul, Korea.
- 2018 Tamborini, Christopher R. and ChangHwan Kim. “Are You Ready to Retire? Differentials in Retirement Savings Plan Participation by Race and Ethnicity.” Presented at the *Population Association of America* annual meeting. Denver, CO.
- 2017 Kim, ChangHwan. “Women’s Progress for Men’s Gain: Changing Marriage Pattern and Family Standard-of-living.” CRIG (Cross Relation Investigation Group), University of Kansas, September 21st, 2017.
- 2017 Kim, ChangHwan and Christopher R. Tamborini. “Are They Still Worth It? The Value of Associate Degree, Vocational Diploma and Certificate, and College Dropout on 20-Year Longterm Earnings.” Presented at the *American Sociological Association* annual meeting. Montreal, Canada.
- 2017 Kim, ChangHwan, Arthur Sakamoto, and Christopher R. Tamborini. “The Sources of Life Chances: Does Demography, Education, Class Category, Occupation or Short-term Earnings Explain 20-Year Earnings?” Presented at the *Population Association of America* annual meeting. Chicago, IL.
- 2017 Cheng, Siwei, Christopher R. Tamborini, ChangHwan Kim, and Arthur Sakamoto. “Intra-cohort and Inter-cohort Trends in the Black-White Earnings Gap among Men Using 40 Years of Administrative Data.” Presented at the *Population Association of America* annual meeting. Chicago, IL and at the *American Sociological Association* annual meeting. Montreal, Canada.
- 2016 Kim, ChangHwan. “Can Human Capital Explain the Gender Earnings Gap in South Korea?” A Conference on Strengthening Partnerships Between the KU School of Education and KU Center for East Asian Studies, organized by the Center for East Asian Studies, University of Kansas.

- 2016 Kim, ChangHwan. “Changes in Inequality in South Korea.” Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Seoul, Korea.
- 2016 Tamborini, Christopher R. and ChangHwan Kim. “Disadvantages of the Less Educated: Education and Contributory Pensions at Work.” Presented (1) at the *American Sociological Association* annual meeting. Seattle, WA. and (2) at the *Population Association of Korea* bi-annual meeting. Seoul, Korea.
- 2015 Kim, ChangHwan. “Generational Earnings Inequality: Declining Earnings and Rising Inequality for Young Workers in South Korea, 2006-2014.” Presented at the *Korean Sociological Association* bi-annual meeting. Seoul, Korea.
- 2015 Kim, ChangHwan and Arthur Sakamoto. “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” Presented at the RC 28 summer meeting. University of Pennsylvania, PA.
- 2015 Cervantes, Andrea Gómez and ChangHwan Kim. “Gendered Color Lines: The Effects of Skin Color on Immigrants’ Employment.” Presented in the *American Sociological Association* annual meeting. Chicago, IL.
- 2015 Sakamoto, Arthur, Christopher R. Tamborini, and ChangHwan Kim. “Education and the Long-Term Earnings of African American and White Men in the United States.” Presented at the *Population Association of America* annual meeting. San Diego, CA.
- 2014 Kim, ChangHwan. “Interregional Mobility and Socioeconomic Status in South Korea.” Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Seoul, Korea.
- 2014 Kim, ChangHwan, Christopher R. Tamborini, and Arthur Sakamoto. “Field of Study and Lifetime Earnings in the United States.” Presented at (1) the *American Sociological Association* annual meeting. San Francisco, CA. and at (2) the Kick-off Workshop of the Kansas City Research Data Center, Kansas City, MO.
- 2014 Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. “Education and Lifetime Earnings in the United States: Estimates of Relationships Using Administrative Data Matched with the Survey of Income and Program Participation.” Presented at (1) the *Population Association of America* annual meeting. Boston, MA. and at (2) the *International Sociological Association Research Committee on Social Stratification RC 28* biannual meeting. Budapest, Hungary.
- 2013 Kim, ChangHwan. “New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2013 Kim, ChangHwan. “The Generational Differences in the Socioeconomic Attainments of Korean Americans. Presented at The 4th Annual Conference of the Research Center for Korean Community at the Queens College, CUNY, New York, NY.
- 2012 Tamborini, Christopher R. and ChangHwan Kim. “Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy.” Presented at the *American Sociological Association* annual meeting. Denver, CO.

- 2012 Kim, ChangHwan and Yang Zhao. "Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers." Presented at the *American Sociological Association* annual meeting. Denver, CO.
- 2012 Kim, ChangHwan and Arthur Sakamoto. "Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men." Presented at the *Population Association of America* annual meeting. San Francisco, CA.
- 2011 Kim, ChangHwan and Hyeyoung Woo. "Gender Earnings Disparity among College Educated Workers: Fields of Study, Occupational Segregation, and Family Structure." Presented at the *American Sociological Association* annual meeting. Las Vegas, NV.
- 2011 Kim, ChangHwan. "The Identification Problem in Detailed Wage Decompositions: Revisited." Presented at the *American Sociological Association* annual meeting. Las Vegas, NV, and at the *Midwest Sociological Society* annual meeting. Saint Louis, MO.
- 2011 Kim, ChangHwan. "Regional Variation, Class Division, and Cumulative Disadvantage: Dynamics of Stagnating Racial Wage Inequality between White and Black Men since the 1980s." Presented at the *Population Association of America* annual meeting. Washington, D.C.
- 2010 Kim, ChangHwan and Christopher R. Tamborini. "Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors by Race and Within-Group Inequality." Presented at the *American Sociological Association* annual meeting. Atlanta, GA.
- 2010 Kim, ChangHwan and Arthur Sakamoto. "Labor Market Performance for Asian American Men." Presented at the *Association for Asian American Studies* annual meeting. Austin, TX.
- 2009 Kim, ChangHwan and Christopher R. Tamborini. "Earnings Differences between the Survey of Income and Program Participation and Administrative Records." Presented at the *American Sociological Association* annual meeting. San Francisco, CA.
- 2009 Kim, ChangHwan and Arthur Sakamoto. "Have Asian American Men Reached Labor Market Parity with Whites? Further Evidence on the Over-Education Hypothesis." Presented at the *American Sociological Association* annual meeting. San Francisco, CA.
- 2008 Kim, ChangHwan. "Race and Fields of Study: A Detail Decomposition of Income Growth, 1993 to 2003." Presented at the *Population Association of America* annual meeting. New Orleans, LA.
- 2007 Kim, ChangHwan and Arthur Sakamoto. "Unions, Public-Sector Employment, and Within-Group Wage Dispersion: A Density-Function Decomposition of Rising Inequality from 1983 to 2005." Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2007 Sakamoto, Arthur and ChangHwan Kim. "An Empirical Analysis of Exploitation in the Labor Market Using a Weberian Approach: Manufacturing Industries in the U.S., 1971-1996." Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2007 Kim, ChangHwan and Arthur Sakamoto. "Declining Inter-Industry Wage Dispersion in the United States, 1979-2002." Presented at the *Population Association of America* annual meeting. New York, NY.

- 2007 Kim, ChangHwan and Hyung-seog Kim. "Job Training and Income Inequality in Korea." Presented at the *Conference for the Korea Labor & Income Panel Study*. Seoul, Korea.
- 2006 Kim, ChangHwan and Arthur Sakamoto. "Does Inequality Increase Productivity? Revisiting the Debate Between Functionalism and Conflict Theory." Presented at the *American Sociological Association* annual meeting. Montréal, Quebec, Canada.
- 2006 Kim, ChangHwan and Hyung-seog Kim. "College Major and Labor Market Outcomes in Korea." Presented at the *Population Association of Korea* annual meeting. Youngnam University, Korea.
- 2006 Sakamoto, Arthur and ChangHwan Kim. "Estimating the Human Capital and Screening Effects of Schooling on Productivity in U.S. Manufacturing Industries, 1979-1996." Presented at the *Population Association of America* annual meeting. Los Angeles, CA.
- 2005 Kim, ChangHwan and Arthur Sakamoto. "Bringing Inequality Back In: The Role of Occupational Structure in Increasing Wage Dispersion." Presented at the Summer 2005 RC28 bi-annual meeting. UCLA in Los Angeles, CA.
- 2005 Kim, ChangHwan. "Occupational Structure and Growing Wage Inequality in the U.S., 1983-2002." Presented at the *American Sociological Association* annual meeting. Philadelphia, PA.
- 2005 Kim, ChangHwan and Arthur Sakamoto. "The Effect of Immigrants on the Labor Market in the U.S.: Spatial versus Occupational Approach." Presented at the *Population Association of America* annual meeting. Philadelphia, PA.
- 2003 Kim, ChangHwan and Chris Tamborini. "The Continuing Significance of Race in the Occupational Attainment of White and Black: A Segmented Labor Market Analysis." Presented at the *American Sociological Association* annual meeting. Atlanta, GA.
- 2003 Kim, ChangHwan. "Glass Ceiling; Segmented Labor Market Assimilation for Asian Immigrant Men." Presented at the *Population Association of America* annual meeting. Minneapolis, MN.
- 2003 Kim, ChangHwan and Chris Tamborini. "Pattern of Declining Significance of Race; No more Significant in Technique-Oriented Job Market, but Still Significant in Social-Skill-Oriented Job Market." Presented at the *Southwestern Sociological Association* annual meeting. San Antonio, TX.

TEACHING EXPERIENCE

- 2008–Present Instructor of the following courses at the University of Kansas:
- SOC 310 Elements of Statistics and Data Analysis
 - SOC 321 Wealth, Power and Inequality
 - SOC 330 American Society
 - SOC 400 Social Conflicts in Modern Korea
 - SOC 524 Sociology of the Economy
 - SOC 760 Social Inequality in the United States (Graduate Level)
 - SOC 780 Economic Sociology (Graduate Level)

- SOC 812 Analytic Methods (Graduate Level)
- SOC 910 Advanced Statistics (Graduate Level)
- 2016–2018 Instructor of the following courses at Ewha Womans University International Co-ed Summer College:
 - 2016: Social Stratification and Inequality
 - 2017: Globalization and Inequality
- 2005–2006 Assistant Instructor of Introduction to the Study of Society, University of Texas at Austin

PH.D. ADVISEES

- Andrew Taeho Kim (2023) Postdoc, University of Pennsylvania; Assistant Professor of Sociology, University of Tennessee, Knoxville
- Matt Erickson (2023, Pass with Honors) Census Statistician
- Scott Tuttle (2023) County Court Researcher
- Joelle Spotswood (2021, Pass with Honors) Winner of the Argersinger Dissertation Award
- Byeongdon Oh (2020, Pass with Honors) Postdoc, Portland State University & University of California–Berkeley; Assistant Professor of Sociology, SUNY Polytechnic Institute
- Andrea Gómez Cervantes (2019, Pass with Honors) Postdoc, University of California; Assistant Professor of Sociology, Wake Forest University

LEADERSHIP

- 2016–Present Director of Graduate Studies, Department of Sociology, University of Kansas.
- 2021–2024 Chair-elect, Chair, and Past-Chair, the Inequality, Poverty, and Mobility (IPM) Section, American Sociological Association.
- 2014–2015 Founding President, Association of Korean Sociologists in America.

DEPARTMENT LEVEL SERVICE

- 2020 Colloquium Committee, Department of Sociology, University of Kansas.
- 2019 Chair Search Committee, Department of Sociology, University of Kansas.
- 2011–2015 Graduate Studies Committee, Department of Sociology, University of Kansas.
- 2011 Social Demography Faculty Search Committee, Department of Sociology, University of Kansas.
- 2009–2010 Research IT Planning Liaison, Department of Sociology, University of Kansas.
- 2009–2011 Undergraduate Studies Committee, Department of Sociology, University of Kansas.
- 2008–2009 University Library Liaison, Department of Sociology, University of Kansas.

COLLEGE/UNIVERSITY LEVEL SERVICE

- 2023 The Research Excellence Initiative Committee, University of Kansas.
- 2021 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.
- 2021 Symposium Organizer, Inequality in East Asia, The Center for East Asian Studies, University of Kansas.
- 2019 John Ise Award Committee member, University of Kansas.
- 2016–2019 Council Member, The Center for East Asian Studies, University of Kansas.
- 2016–2017 Diversity Committee, Responsible for Diversity/Minority Research, The Center for East Asian Studies, University of Kansas.
- 2013–2015 Committee of Graduate Studies and its Program & Curricular Changes Subcommittee, College of Liberal Arts and Sciences, University of Kansas.
- 2013 & 2014 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.
- 2011 & 2012 The Social Sciences General Research Fund Committee, The College of Liberal Arts and Sciences, University of Kansas.
- 2010 & 2011 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.

PROFESSIONAL SERVICE

- 2025–2026 Editorial Board Member, Korean Journal of Labor Studies.
- 2024–2025 Chair, The Sections Committee, American Sociological Association.
- 2024–Present Editorial Board Member, Korean Journal of Population, Population Association of Korea.
- 2019–Present Editorial Board Member, Asian Journal of Sociology, Seoul National University.
- 2016–Present Editorial Board Member, Korean Journal of Sociology, Korean Sociological Association.
- 2023–2024 Editorial Advisory Board Member, Korean Journal of Sociology of Education, The Korean Society for Sociology of Education.
- 2024–2026 Member (representing large sections), The Sections Committee, American Sociological Association.
- 2022–2023 Member, the International Conference on Sociology of Korea. Organization Committee.
- 2021–2023 Editorial Board Member, Sociology of Education, American Sociological Association.
- 2021 Member, the Inequality, Poverty, and Mobility (IPM) Section Career Awards committee, American Sociological Association.
- 2020 Chair, Sociology of Education Section's James Coleman Award for Outstanding Article, American Sociological Association.
- 2020 Member, Editorial Advisory Group, Report on *Longevity Fitness and Diversity: A Life-course Perspective*, The Gerontological Society of America.

- 2014–2019 Editorial Board Member, Korean Journal of Population, Population Association of Korea.
- 2017–2018 Program Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Seoul, Korea.
- 2016–2018 Global Advisory Program Member, Department of Sociology, Yonsei University, Seoul, Korea.
- 2017 Co-Chair. Research Paper Award Committee, Asian and Asian American Session, American Sociological Association.
- 2013–2017 Preparatory Committee, Conference on Social Stratification and Inequality in South Korea.
- 2016 Council Member, Korean Sociological Association.
- 2016 Advisory Editor, Sociological Perspectives.
- 2014–2016 Editorial Board Member, Sociology of Education, American Sociological Association.
- 2015 Travel Award Selection Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Philadelphia, PA.
- 2014–2015 Preparatory Committee Chair, Annual Conference of the Korean Sociological in America, San Francisco, CA.
- 2012–2013 Web-site Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility.
- 2012 Article Award Committee, American Sociological Association's Section on Poverty, Inequality, and Mobility.
- 2011 Adviser, Integrated Public Use Microdata Series – Korea, Statistics Korea (Korean Census Bureau), South Korea.
- 2008 Poster Judge, Population Association of America annual meeting, New Orleans, LA.

SESSION ORGANIZER OR DISCUSSANT SINCE 2021

- 2023 Discussant, Session 3, Conference on K-Education Revisited: Achievements and Challenges of Korean Education, Penn State University, PA
- 2022 Session Organizer, Jobs, Occupations, and Professions (2 sessions), American Sociological Association, Los Angeles, CA.
- 2020 Discussant, On “Korean and Black Relationships in the United States: Past, Present, and Future.” Culture and Empathy Webinar, Via Zoom from New York, Tokyo, Kyoto, Hong Kong and Seoul.
- 2019 Session Organizer, Labor Market, American Sociological Association, New York, NY.
- 2017 Discussant, Session 104 on International Perspectives on Educational Attainment and Economic Achievement, Population Association of America annual meeting, Chicago, IL.
- 2015 Session Organizer, Session 755 on Labor Market Status and Income Inequality, Population Association of America annual meeting, San Diego, CA.
- 2015 Session Organizer, Session 759 on Marriage, Gender, Schooling, and Labor Market Outcomes, Population Association of America annual meeting, San Diego, CA.

- 2015 Session Organizer & Chair, Session 707 on Human Capital, Labor Market Outcomes and Inequality, Population Association of America annual meeting, San Diego, CA.
- 2014 Discussant, Diasporas and Ethno-Racial Inequality Session, Population Association of America annual meeting, Boston, MA.
- 2013 Discussant, Asian and Asian American Session, American Sociological Association annual meeting, New York, NY.
- 2009 Discussant, Labor Market Session, American Sociological Association annual meeting, San Francisco, CA.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

American Sociological Association (ASA)
International Sociological Association–RC 28: Social Stratification and Inequality
Association of Korean Sociologists in America (AKSA)
Korea Inequality Research Network (KIRN)