

Curriculum Vitae
ChangHwan Kim

January 2020

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University of Kansas
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ACADEMIC EMPLOYMENT

- 2018–Present Professor, Department of Sociology, University of Kansas
2009–Present Faculty Affiliate, Institute for Policy & Social Research, University of Kansas
Faculty Affiliate, Center for East Asian Studies, University of Kansas
Faculty Affiliate, Center for Global & International Studies, University of Kansas
2016–2019 Visiting Professor, Ewha International Summer College, Ewha Womans University, Seoul, Korea
2013–2018 Associate Professor, Department of Sociology, University of Kansas
2008–2013 Assistant Professor, Department of Sociology, University of Kansas
2006–2008 Postdoctoral Associate, Minnesota Population Center, University of Minnesota, Twin Cities

EDUCATION

- 2006 PhD, Sociology, University of Texas at Austin
Dissertation: “Occupational Structure and Growing Wage Inequality in the United States, 1983-2002.”
1993 MA, Sociology, Sogang University, Seoul, Korea
1990 BA, Sociology, Sogang University, Seoul, Korea

RESEARCH INTERESTS

Stratification and Inequality, Labor Markets, Economic Sociology, Education
Race and Ethnicity, Asian American Studies, Korea Studies
Research Methods and Statistics

PEER-REVIEWED JOURNAL PUBLICATIONS

- Forthcoming Kim, ChangHwan, Jibum Kim, and Mihee Ban. “Do You Know What You Do for a Living? Occupational Coding Mismatches Between Coders in the Korean General Social Survey.” *Research in Social Stratification and Mobility*.

- Forthcoming Oh, Byeongdon and ChangHwan Kim. “Broken Promise of College? New Educational Mechanisms for the Intergenerational Association in the 21st Century.” *Social Science Research*.
(Media Coverage: Inside Higher Education)
- Forthcoming Tamborini, Christopher R. and ChangHwan Kim. “Are You Saving for Retirement? Racial-ethnic Differentials in Retirement Savings Plan Participation.” *Journal of Gerontology: Social Sciences*.
- 2019 Cheng, Siwei, Christopher R. Tamborini, ChangHwan Kim, and Arthur Sakamoto. “Educational Variations in Cohort Trends in the Black-White Earnings Gap Among Men: Evidence From Administrative Earnings Data.” *Demography* 56(6): 2253-2277.
- 2019 Kim, ChangHwan and Christopher R. Tamborini. “Are They Still Worth It? The Long-Run Earnings Benefits of an Associate Degree, Vocational Diploma or Certificate, and Some College.” *RSF: the Russell Sage Foundation Journal of the Social Sciences*. Volume 5(3): 64-85.
- 2019 Kim, ChangHwan and Byeongdon Oh. “No Gender Discrimination before Career Disruption? Gender Earnings Gap at the Early Stage of Work Career among College Graduates in South Korea.” *Korean Journal of Sociology* 53(1): 167-204. (In Korean)
(Media Coverage: Hankyoreh; M-Economy News; Munhwa Ilbo)
- 2018 Kim, ChangHwan, Arthur Sakamoto, and Christopher R. Tamborini. “The Sources of Life Chances: Does Demography, Education, Class Category, Occupation or Short-Term Earnings Explain 20-Year Long-Term Earnings?” *Sociological Science* 5(9):206-233.
- 2018 Sakamoto, Arthur, Christopher R. Tamborini, and ChangHwan Kim. “Education and the Long-Term Earnings of African American and White Men in the United States.” *Population Research and Policy Review* 37(1):91-116.
- 2017 Kim, ChangHwan and Arthur Sakamoto. “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” *Demography* 54(5): 1743-1772.
(Media Coverage: E.g., Newsweek; CNN; Fox News; New York Post; New York Daily News; Sydney Morning Herald)
- 2017 Tamborini, Christopher R. and ChangHwan Kim. “Disadvantages of the Less Educated: Education and Contributory Pensions at Work.” *Social Forces* 95(4):1577-1606.
(Media Coverage: E.g., AP News; New York Times; Time; Forbes; Bloomberg; Chicago Tribune; MarketWatch; CBS News)
- 2015 Kim, ChangHwan, Christopher R. Tamborini, and Arthur Sakamoto. “Field of Study in College and Lifetime Earnings in the United States.” *Sociology of Education* 88:320-39.
(Media Coverage: Inside Higher Education)
- 2015 Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. “Education and Lifetime Earnings in the United States.” *Demography* 52:1383-1407.

- (Media Coverage: E.g., Harvard Business Review; The Oregonian)
- 2015 Kim, ChangHwan. “Inter-regional Mobility and Socioeconomic Status in South Korea: An Assessment Focusing on the Seoul Capital Area.” *Korea Journal of Population Studies*. (Written in Korean)
- 2015 Kim, ChangHwan. “New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men.” *The Sociological Quarterly* 56:152-84.
- 2014 Kim, ChangHwan and Yang Zhao. “Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers.” *Social Forces* 93:623-52.
(Winner of the 2016 Paper Award from Asia and Asian America Section of the American Sociological Association)
- 2014 Kim, ChangHwan and Arthur Sakamoto. “The Earnings of Less Educated Asian American Men: Educational Selectivity and the Model Minority Image.” *Social Problems* 61:283-304.
- 2014 Sakamoto, Arthur and ChangHwan Kim. “Bringing Productivity Back In: Changes in The Distribution of Rents to Workers in the U.S. Manufacturing Sector 1971-2001.” *The Sociological Quarterly* 55:282-314.
- 2014 Kim, ChangHwan and Christopher R. Tamborini. “Response Error in Earnings: An Analysis of the Survey of Income and Program Participation Matched with Administrative Data.” *Sociological Methods and Research* 43:39-72.
- 2013 Tamborini, Christopher R. and ChangHwan Kim. “Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy.” *Social Science Research* 42:499-512.
- 2013 Takei, Isao, Arthur Sakamoto and ChangHwan Kim. “The Socioeconomic Attainments of Non-Immigrant Cambodian, Filipino, Hmong, Laotian, Thai, and Vietnamese Americans.” *Race and Social Problems* 5:198-212.
- 2013 Kim, ChangHwan. “Detailed Wage Decompositions: Revisiting the Identification Problem.” *Sociological Methodology* 43:346-63.
- 2013 Kim, ChangHwan and Arthur Sakamoto. “The Effect of Immigrants on the Wages of Native Workers: The Spatial Versus The Occupational Approach.” *Sociological Focus* 46:85-105.
- 2012 Sakamoto, Arthur, ChangHwan Kim, and Hyeyoung Woo. “An Empirical Test of Alternative Theories of Educational Stratification.” *Education Research International* 2012, Article ID 708989, 11 pages. (doi:10.1155/2012/708989).
- 2012 Kim, ChangHwan and Christopher R. Tamborini. “Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors among Black and White Male Workers.” *Social Forces* 90:1157-81.
- 2010 Kim, ChangHwan and Arthur Sakamoto. “Have Asian American Men Achieved Labor Market Parity with Whites?” *American Sociological Review* 75: 934-57.
(Media coverage: Reuters, UPI, KPR; Seoul Newspaper, and China News)

- 2010 Kim, ChangHwan. “Decomposing the Change in the Wage Gap Between White and Black Men Over Time, 1980-2005: An Extension of the Blinder-Oaxaca Decomposition Method.” *Sociological Methods and Research* 38:619-51.
- 2010 Kim, ChangHwan and Arthur Sakamoto. “Assessing the Consequences of Declining Unionization and Public-Sector Employment: A Density-Function Decomposition of Rising Inequality from 1983 to 2005.” *Work and Occupations* 37:119-61. (The lead article)
- 2010 Sakamoto, Arthur and ChangHwan Kim. “Is Rising Earnings Inequality Exploitative? Evidence for Manufacturing Industries in the U.S., 1971-1996.” *Sociological Perspectives* 53:19-44.
(Winner of the 2011 Outstanding Article Award from the Poverty, Inequality and Mobility Section of the American Sociological Association)
- 2010 Sakamoto, Arthur, Hyeyoung Woo, and ChangHwan Kim. “Does an Immigrant Background Ameliorate Racial Disadvantage? The Socioeconomic Attainments of Second-Generation African Americans.” *Sociological Forum* 25:123-146.
- 2009 Sakamoto, Arthur, Kimberly Goyette, and ChangHwan Kim. “The Socioeconomic Attainments of Asian Americans.” *Annual Review of Sociology* 35:255-276.
- 2008 Kim, ChangHwan and Arthur Sakamoto. “Declining Inter-Industry Wage Dispersion in the United States, 1979-2002.” *Social Science Research* 37:1061-1080.
- 2008 Kim, ChangHwan. “Perceptions on Regional Discrimination and Labor Market Achievement by the Region of Birth in Korea.” *Korean Journal of Sociology* 42(5):31-67. (In Korean)
- 2008 Kim, ChangHwan and Arthur Sakamoto. “The Rise of Intra-Occupational Wage Inequality in the United States, 1983 to 2002.” *American Sociological Review* 73:129-157.
- 2008 Kim, ChangHwan and Arthur Sakamoto. “Does Inequality Increase Productivity? Evidence from U.S. Manufacturing Industries, 1979 to 1996.” *Work and Occupations* 35:85-114.
- 2007 Kim, ChangHwan and Hyung-seog Kim. “Job Training and Income Inequality in Korea.” *Korean Journal of Sociology* 41(3):32-64. (In Korean)
- 2006 Kim, ChangHwan and Christopher R. Tamborini. “The Continuing Significance of Race in the Occupational Attainment of Whites and Blacks: A Segmented Labor Market Analysis.” *Sociological Inquiry* 76:23-51.
- 2006 Kim, ChangHwan and Hyung-seog Kim. “Occupational Labor Market Activities by College Majors in Korea: On the Crisis of Science and Engineering Majors.” *Korea Journal of Population Studies* 29(3):1-27. (In Korean)
- 2003 Sakamoto, Arthur and ChangHwan Kim. “The Increasing Significance of Class, the Declining Significance of Race, and Wilson’s Hypothesis.” *Asian American Policy Review* 12:19-42.

BOOK CHAPTERS

- Forthcoming Sakamoto, Arthur, ChangHwan Kim, and Christopher R. Tamborini. “Chapter 6. Changes in Occupations, Jobs, and Skill Polarization.” In *Cambridge Handbook: Changing Nature of Work*, eds by Brian Hoffman, Lauren Wegman, and Mindy Shoss.
- 2017 Kim, ChangHwan. “Asian American Middle Class” Pp. 32 -38 in *The American Middle Class: An Economic Encyclopedia of Progress and Poverty*, edited by Robert Rycroft. Santa Barbara, CA: ABC-CLIO.
- 2014 Kim, ChangHwan. “The Generational Differences in Socioeconomic Attainments of Korean Americans.” Pp.15-34 in *Second-Generation Korean Experiences in the United States and Canada*, edited by Pyong Gap Min and Samuel Noh. Lanham, MD:Lexington Books.
- 2013 Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. “Moving Out of the Margins and into the Mainstream: The Demographics of Asian Americans in the New South.” Pp. 131-164 in *Asian Americans in Dixie: Race and Migration in the South*, edited by Khyati Y. Joshi and Jigna Desai. University of Illinois Press.
- 2013 Sakamoto, Kim and ChangHwan Kim. “The Economic Characteristics of Asian Americans in the 21st Century.” Pp.236-253 in *The Economics of Inequality, Poverty and Discrimination in the 21st Century*, edited by Robert S. Rycroft. Santa Barbara, CA: ABC-CLIO, LLC.
- 2011 Sakamoto, Arthur, ChangHwan Kim, and Isao Takei. “The Japanese-American Family.” Pp. 252-76 in *Ethnic Families in America: Patterns and Variations* (5th Edition) eds by R. Wright, Jr., C.H. Mindel, T. Van Tran, and R. W. Habenstein. Upper Saddle River, NJ: Pearson Education, Inc.

BOOK REVIEWS & REPORTS

- 2019 Report on “Gender Earnings Inequality in South Korea: How to Utilize the EEO Reports, US Case.” Korea Women’s Development Institute, South Korea (Written in Korean. Participated as a team member).
- 2019 Report on “Rising Income Inequality and Policy Responses 2.” National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Participated as a team member).
- 2019 Kim, ChangHwan. “Review of Scott W. Allard’s *Places in Need: The Changing Geography of Poverty*.” *Contemporary Sociology* 75(3): 276-278.
- 2018 Report on “Rising Income Inequality and Policy Responses.” National Research Council for Economics Humanities and Social Sciences, South Korea (Written in Korean. Wrote a chapter on Linked Administrative Data in the United States).
- 2015 Kim, ChangHwan. “Review of Jiyeoun Song’s *Inequality in the Workplace: Labor Market Reform in Japan and Korea*.” *Contemporary Sociology* 44:853-55.
- 2011 Kim, ChangHwan. “Review of Robert L. Kaufman’s *Race, Gender, and the Labor Market: Inequalities at Work*.” *Social Forces*.

PAPERS UNDER REVIEW

Erickson, Matt and ChangHwan Kim. “Tied Staying on the Rise? Declining Migration Among Co-Breadwinner couples in the United States, 1990s to 2010s.”

PAPERS IN PROGRESS

Tuttle, Scott and ChangHwan Kim. “Consumer Behavior in Ethnic Enclaves: Does Co-ethnic Density Reduce Consumer Spending?” (Draft available)

Oh, Byeongdon and ChangHwan Kim. “Do Undergraduate Funding Sources Matter for the Achievement of a Graduate Degree?” (Draft available)

Kim, Andrew Ho. and ChangHwan Kim. “Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities.” (Draft available)

Kim, Andrew Ho and ChangHwan Kim. “To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015-2017.”

GRANTS

- 2018-2019 General Faculty Research Fund, University of Kansas. “Changing Educational Marital Pattern and Family Economic Well-being.” (\$10,304)
- 2018-2019 *National Science Foundation*. Grant Number 1801820. (PI: ChangHwan Kim, Co-PI: Byeongdon Oh). Doctoral Dissertation Improvement Grant: “Why Has the Meritocratic Power of Advanced Degrees Declined?: The Role of Higher Education in Promoting Upward Mobility.” (\$12,000)
- 2018-2020 *National Research Foundation of Korea*. Grant Number 2017068895. (PI, Youngmi Kim, Co-PI: ChangHwan Kim, Bong-oh Kye, Yool Choi, Sunjae Hwang, and Hae Yeon Choo) “Inequality and Demographic Changes.” (\$256,000, 281.6 million Korean won)
- 2016 & 2018 KGSS: Korean General Social Survey (PI, Jibum Kim, Co-PI: ChangHwan Kim, Jeong-han Kang, Seokho Kim, Yunsuk Lee, Won-ho Park, and Seoulki Choi). Supported by Seoul National University, Sungkyunkwan University, and Korea Research Foundation. (\$313,000, 360 million Korean won)
- 2016–2018 *Korean Studies Promotion Service*. Grant Number AKS-2015-KSS-1230004. (PI, Sungkyun Lee, Co-PI: ChangHwan Kim, Hyunjoon Park, Soo-yong Byun, and Kwang Yeong Shin) “Education and Social Mobility in Korea.” (\$136,000, 150 million Korean won)
- 2015–2016 General Faculty Research Fund. University of Kansas. Grant Number 2301065. “Labor Market Inequality in South Korea.” (\$15,346)
- 2015 *Korea Foundation*. Conference Grant for the 4th Annual Conference of Association of Korean Sociologists in America (\$5,000).
- 2014-2015 *Spencer Foundation*. Grant Number 201400077 (PI: ChangHwan Kim, Co-PI: Christopher R. Tamborini and Arthur Sakamoto) “Higher Education, Long-term Earnings, and Opportunity Cost.” (\$50,000)

- 2013–2015 *The Eunice Kennedy Shriver National Institute of Child Health and Human Development, the NIH.* Grant Number 1R03HD073464 (PI: ChangHwan Kim, Co-PI: Arthur Sakamoto, Significant Contributor: Christopher R. Tamborini). “Demographic and Educational Effects on Long-Term Earnings.” (\$163,602)
- 2010 New Faculty General Research Fund, University of Kansas. (\$8,000)
- 2010–2012 *National Science Foundation.* Award SES 0961565 (PI: Arthur Sakamoto, Co-PI: ChangHwan Kim). “Increased Earnings Dispersions and Labor Market Productivity.” (\$126,670)
- 2008 MPC Proposal Development Grant, University of Minnesota. (\$6,904)

HONORS AND AWARDS

- 2019–2020 Paul Gibbons Roofe and Helen Waddle Roofe Professor of Sociology, Department of Sociology, University of Kansas.
- 2019 The Byron A. Alexander Outstanding Graduate Mentor Award, University of Kansas.
- 2019 Poster Presentation Winner, Population Association of America, Austin, TX.
- 2018–2019 E. Jackson Baur Professor of Sociology, Department of Sociology, University of Kansas.
- 2016 Best Research Paper Award, Asia And Asian America Section of the American Sociological Association.
- 2012 Article Award (with \$2,560 [= 3 million KRW] Prize), Academic Conference Using Korean Census Microdata, Statistics Korea, South Korea.
- 2012 The MSS Early Career Scholarship Award, the Midwest Sociological Society.
- 2011 Outstanding Article Award, Poverty, Inequality, and Mobility Section of the American Sociological Association.
- 2005–2006 David Bruton, Jr. Graduate Fellowship, University of Texas at Austin.
- 2005 RC28 Travel Award, ISA Research Committee 28 on Social Stratification and Mobility, Los Angeles, CA.
- 2005 Poster Presentation Award, Population Association of America, Philadelphia, PA.
- 2004 Comprehensive Examination (Stratification, Immigrants and Labor Markets) “Pass with Honors.”

INVITED TALKS

- 2018 “Education, Race, and Retirement Savings.” Population, Education, & Health Seminar, University of Missouri, October 18, 2018.
- 2015 “Detailed Wage Decomposition: The Problem of Identification and Its Solution” Department of Sociology, Yonsei University, Seoul, Korea. December 22, 2015
- 2015 “Rising Income Inequality in the US and Korea: Trends, Causes, and Solutions” The Mirae Institute, Seoul, Korea. December 17, 2015
- 2015 “A Study Using Admin and Survey Matched Data: Is a College Degree Worth One Million Dollars?” (1) Statistics Korea, Daejeon, Korea. November 30, 2015; (2) Korea Institute for Advanced Study, Seoul, Korea. December 15, 2015

- 2015 “On Sociology: How Deep Should We Study?” Department of Sociology, Sogang University, Seoul, Korea. November 26, 2015.
- 2015 “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” Department of Sociology, Yonsei University, Seoul, Korea. November 21, 2015
- 2015 “Ageism as a Mechanism of Sexism: Gender Earnings Gap One Year after College Graduation in South Korea.” Presented at the workshop on Inequality and Social Policy in South Korea, Cornell East Asia Program, Cornell University, April 17, 2015.
- 2015 “Are Asian American Women Advantaged? A Multidimensional Assessment.” Department of Sociology, CUNY-Queens College, New York, April 15th, 2015.
- 2015 “The Marital Pattern of the 2nd Generation Korean Americans and Their Family Standard-of-Living.” The Research Center for Korean Community, CUNY-Queens College, New York, April 15th, 2015.
- 2014 “Educational Effects on Lifetime Earnings in the U.S: An Assessment Using Administrative Data Linked with the Survey of Income and Program Participation.” Center for Research on Population and Aging Society, Seoul National University, Seoul, Korea, July 12th, 2014.
- 2011 “Rising Earnings Inequality and Labor Market Structures in the U.S.” Department of Sociology, Chung-Ang University, Seoul, Korea, July 11th, 2011.
- 2011 “Measurement Errors in Self-reported Survey Earnings.” Statistics Korea, Daejeon, Korea, June 23rd, 2011.
- 2011 “Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men.” California Center for Population Research Seminar Series, University of California, Los Angeles, March 2nd, 2011.

CONFERENCE/WORKSHOP PRESENTATIONS

- 2019 Kim, ChangHwan. “Changing College Earnings Premium and Rising Generational Inequality in South Korea, 2006-2014.” Mini-conference on Multifaceted Aspects of Education in Contemporary Korea: Patterns and Variations, Portland State University. Portland, OR.
- 2019 Tuttle, Scott and ChangHwan Kim. “Glass Ceiling and Earnings Disadvantages Against Immigrants and Racial/Ethnic Minorities.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Erickson, Matt and ChangHwan Kim. “From tied movers to tied stayers: Changes in family migration decision-making, 1989-98 to 2009-18.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Oh, Byeongdon and ChangHwan Kim. “Do Undergraduate Funding Sources Matter for the Achievement of a Graduate Degree?” Presented at the *American Sociological Association* annual meeting. New York, NY.

- 2019 Kim, ChangHwan and Christopher R. Tamborini. “Major Decision: Earnings Differentials across Field of Study over Quantile.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2019 Kim, ChangHwan and Byeongdon Oh. “Taste-based Gender Discrimination in South Korea.” Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Daejeon, Korea.
- 2019 Oh, Byeongdon and ChangHwan Kim. “Broken Promise of College: New Educational Mechanisms for the Intergenerational Association in the 21st Century.” Presented at the *Population Association of America* annual meeting. Austin, TX.
- 2019 Kim, Andrew Ho and ChangHwan Kim. “Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities.” Presented at the *Population Association of America* annual meeting. Austin, TX, and at the Spring 2019 *ISA RC28* annual meeting. Frankfurt, Germany.
- 2019 Tuttle, Scott and ChangHwan Kim. “Consumer Behavior in Ethnic Enclaves: Does Co-ethnic Density Reduce Consumer Spending?” Presented at the *Population Association of America* annual meeting. Austin, TX.
- 2018 Kim, ChangHwan. “Can Sociology Contribute to Inequality Discussion?” Presented at the *Association of Korean Sociologists in American* annual meeting. Philadelphia, PA.
- 2018 Tuttle, Scott and ChangHwan Kim. “Consumer Behavior in Ethnic Enclaves: Does Co-ethnic Density Reduce Consumer Spending?” Presented at the *American Sociological Association* annual meeting. Philadelphia, PA.
- 2018 Oh, Byeongdon and ChangHwan Kim. “Broken Promises of Higher Education: Why Has the Meritocratic Power of Advanced Degrees Declined?” Presented at the Spring 2018 *ISA RC28* annual meeting. Seoul, Korea.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. “Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia.” Presented at the Spring 2018 *ISA RC28* annual meeting. Seoul, Korea.
- 2018 Tamborini, Christopher R. and ChangHwan Kim. “Are You Ready to Retire? Differentials in Retirement Savings Plan Participation by Race and Ethnicity.” Presented at the *Population Association of America* annual meeting. Denver, CO.
- 2017 Kim, ChangHwan. “Women’s Progress for Men’s Gain: Changing Marriage Pattern and Family Standard-of-living.” CRIG (Cross Relation Investigation Group), University of Kansas, September 21st, 2017.
- 2017 Kim, ChangHwan and Christopher R. Tamborini. “Are They Still Worth It? The Value of Associate Degree, Vocational Diploma and Certificate, and College Dropout on 20-Year Longterm Earnings.” Presented at the *American Sociological Association* annual meeting. Montreal, Canada.
- 2017 Kim, ChangHwan, Arthur Sakamoto, and Christopher R. Tamborini. “The Sources of Life Chances: Does Demography, Education, Class Category, Occupation or

- Short-term Earnings Explain 20-Year Earnings?” Presented at the *Population Association of America* annual meeting. Chicago, IL.
- 2017 Cheng, Siwei, Christopher R. Tamborini, ChangHwan Kim, and Arthur Sakamoto. “Intra-cohort and Inter-cohort Trends in the Black-White Earnings Gap among Men Using 40 Years of Administrative Data.” Presented at the *Population Association of America* annual meeting. Chicago, IL and at the *American Sociological Association* annual meeting. Montreal, Canada.
- 2016 Kim, ChangHwan. “Can Human Capital Explain the Gender Earnings Gap in South Korea?” A Conference on Strengthening Partnerships Between the KU School of Education and KU Center for East Asian Studies, organized by the Center for East Asian Studies, University of Kansas.
- 2016 Kim, ChangHwan. “Changes in Inequality in South Korea.” Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Seoul, Korea.
- 2016 Tamborini, Christopher R. and ChangHwan Kim. “Disadvantages of the Less Educated: Education and Contributory Pensions at Work.” Presented (1) at the *American Sociological Association* annual meeting. Seattle, WA. and (2) at the *Population Association of Korea* bi-annual meeting. Seoul, Korea.
- 2015 Kim, ChangHwan. “Generational Earnings Inequality: Declining Earnings and Rising Inequality for Young Workers in South Korea, 2006-2014.” Presented at the *Korean Sociological Association* bi-annual meeting. Seoul, Korea.
- 2015 Kim, ChangHwan and Arthur Sakamoto. “Women’s Progress for Men’s Gain? Gender-Specific Changes in the Return to Education as Measured by Family Standard-of-Living, 1990 to 2010.” Presented at the RC 28 summer meeting. University of Pennsylvania, PA.
- 2015 Cervantes, Andrea Gómez and ChangHwan Kim. “Gendered Color Lines: The Effects of Skin Color on Immigrants Employment.” Presented in the *American Sociological Association* annual meeting. Chicago, IL.
- 2015 Sakamoto, Arthur, Christopher R. Tamborini, and ChangHwan Kim. “Education and the Long-Term Earnings of African American and White Men in the United States.” Presented at the *Population Association of America* annual meeting. San Diego, CA.
- 2014 Kim, ChangHwan. “Interregional Mobility and Socioeconomic Status in South Korea.” Presented at the *Research Group for Social Inequality and Stratification in Korea* annual symposium. Seoul, Korea.
- 2014 Kim, ChangHwan, Christopher R. Tamborini, and Arthur Sakamoto. “Field of Study and Lifetime Earnings in the United States.” Presented at (1) the *American Sociological Association* annual meeting. San Francisco, CA. and at (2) the Kick-off Workshop of the Kansas City Research Data Center, Kansas City, MO.
- 2014 Tamborini, Christopher R., ChangHwan Kim, and Arthur Sakamoto. “Education and Lifetime Earnings in the United States: Estimates of Relationships Using Administrative Data Matched with the Survey of Income and Program Participation.” Presented at (1) the *Population Association of America* annual meeting. Boston, MA.

- and at (2) the *International Sociological Association Research Committee on Social Stratification RC 28* biannual meeting. Budapest, Hungary.
- 2013 Kim, ChangHwan. “New Color Lines: Racial/Ethnic Inequality in Earnings among College Educated Men.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2013 Kim, ChangHwan. “The Generational Differences in the Socioeconomic Attainments of Korean Americans. Presented at The 4th Annual Conference of the Research Center for Korean Community at the Queens College, CUNY, New York, NY.
- 2012 Tamborini, Christopher R. and ChangHwan Kim. “Are Proxy Interviews Associated with Biased Earnings Reports? Marital Status and Gender Effects of Proxy.” Presented at the *American Sociological Association* annual meeting. Denver, CO.
- 2012 Kim, ChangHwan and Yang Zhao. “Are Asian American Women Advantaged? Labor Market Performances of College Educated Female Workers.” Presented at the *American Sociological Association* annual meeting. Denver, CO.
- 2012 Kim, ChangHwan and Arthur Sakamoto. “Identifying the Effects of the Glass Ceiling and the Model Minority Myth on the Earnings of Asian American Men.” Presented at the *Population Association of America* annual meeting. San Francisco, CA.
- 2011 Kim, ChangHwan and Hyeyoung Woo. “Gender Earnings Disparity among College Educated Workers: Fields of Study, Occupational Segregation, and Family Structure.” Presented at the *American Sociological Association* annual meeting. Las Vegas, NV.
- 2011 Kim, ChangHwan. “The Identification Problem in Detailed Wage Decompositions: Revisited.” Presented at the *American Sociological Association* annual meeting. Las Vegas, NV, and at the *Midwest Sociological Society* annual meeting. Saint Louis, MO.
- 2011 Kim, ChangHwan. “Regional Variation, Class Division, and Cumulative Disadvantage: Dynamics of Stagnating Racial Wage Inequality between White and Black Men since the 1980s.” Presented at the *Population Association of America* annual meeting. Washington, D.C.
- 2010 Kim, ChangHwan and Christopher R. Tamborini. “Do Survey Data Estimate Earnings Inequality Correctly? Measurement Errors by Race and Within-Group Inequality.” Presented at the *American Sociological Association* annual meeting. Atlanta, GA.
- 2010 Kim, ChangHwan and Arthur Sakamoto. “Labor Market Performance for Asian American Men.” Presented at the *Association for Asian American Studies* annual meeting. Austin, TX.
- 2009 Kim, ChangHwan and Christopher R. Tamborini. “Earnings Differences between the Survey of Income and Program Participation and Administrative Records.” Presented at the *American Sociological Association* annual meeting. San Francisco, CA.
- 2009 Kim, ChangHwan and Arthur Sakamoto. “Have Asian American Men Reached Labor Market Parity with Whites? Further Evidence on the Over-Education Hypothesis.” Presented at the *American Sociological Association* annual meeting. San Francisco, CA.

- 2008 Kim, ChangHwan. “Race and Fields of Study: A Detail Decomposition of Income Growth, 1993 to 2003.” Presented at the *Population Association of America* annual meeting. New Orleans, LA.
- 2007 Kim, ChangHwan and Arthur Sakamoto. “Unions, Public-Sector Employment, and Within-Group Wage Dispersion: A Density-Function Decomposition of Rising Inequality from 1983 to 2005.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2007 Sakamoto, Arthur and ChangHwan Kim. “An Empirical Analysis of Exploitation in the Labor Market Using a Weberian Approach: Manufacturing Industries in the U.S., 1971-1996.” Presented at the *American Sociological Association* annual meeting. New York, NY.
- 2007 Kim, ChangHwan and Arthur Sakamoto. “Declining Inter-Industry Wage Dispersion in the United States, 1979-2002.” Presented at the *Population Association of America* annual meeting. New York, NY.
- 2007 Kim, ChangHwan and Hyung-seog Kim. “Job Training and Income Inequality in Korea.” Presented at the *Conference for the Korea Labor & Income Panel Study*. Seoul, Korea.
- 2006 Kim, ChangHwan and Arthur Sakamoto. “Does Inequality Increase Productivity? Revisiting the Debate Between Functionalism and Conflict Theory.” Presented at the *American Sociological Association* annual meeting. Montréal, Quebec, Canada.
- 2006 Kim, ChangHwan and Hyung-seog Kim. “College Major and Labor Market Outcomes in Korea.” Presented at the *Population Association of Korea* annual meeting. Youngnam University, Korea.
- 2006 Sakamoto, Arthur and ChangHwan Kim. “Estimating the Human Capital and Screening Effects of Schooling on Productivity in U.S. Manufacturing Industries, 1979-1996.” Presented at the *Population Association of America* annual meeting. Los Angeles, CA.
- 2005 Kim, ChangHwan and Arthur Sakamoto. “Bringing Inequality Back In: The Role of Occupational Structure in Increasing Wage Dispersion.” Presented at the Summer 2005 RC28 annual meeting. UCLA in Los Angeles, CA.
- 2005 Kim, ChangHwan. “Occupational Structure and Growing Wage Inequality in the U.S., 1983-2002.” Presented at the *American Sociological Association* annual meeting. Philadelphia, PA.
- 2005 Kim, ChangHwan and Arthur Sakamoto. “The Effect of Immigrants on the Labor Market in the U.S.: Spatial versus Occupational Approach.” Presented at the *Population Association of America* annual meeting. Philadelphia, PA.
- 2003 Kim, ChangHwan and Chris Tamborini. “The Continuing Significance of Race in the Occupational Attainment of White and Black: A Segmented Labor Market Analysis.” Presented at the *American Sociological Association* annual meeting. Atlanta, GA.
- 2003 Kim, ChangHwan. “Glass Ceiling; Segmented Labor Market Assimilation for Asian Immigrant Men.” Presented at the *Population Association of America* annual meeting. Minneapolis, MN.

- 2003 Kim, ChangHwan and Chris Tamborini. “Pattern of Declining Significance of Race; No more Significant in Technique-Oriented Job Market, but Still Significant in Social-Skill-Oriented Job Market.” Presented at the *Southwestern Sociological Association* annual meeting. San Antonio, TX.

TEACHING EXPERIENCE

- 2008–Present Instructor of the following courses at the University of Kansas:
- SOC 510 Elements of Statistics and Data Analysis
 - SOC 521 Wealth, Power and Inequality
 - SOC 524 Sociology of the Economy
 - SOC 760 Social Inequality in the United States (Graduate Level)
 - SOC 780 Economic Sociology (Graduate Level)
 - SOC 812 Analytic Methods (Graduate Level)
 - SOC 910 Advanced Statistics (Graduate Level)
- 2016–2018 Instructor of the following courses at Ewha Womans University International Co-ed Summer College:
- 2016: Social Stratification and Inequality
 - 2017: Globalization and Inequality
- 2005–2006 Assistant Instructor of Introduction to the Study of Society, University of Texas at Austin

MENTORING EXPERIENCE

PhD Dissertation Committee

- Hanhao Wang (Sociology, 2019)
- Yang Zhao (Educational Psychology, 2019)
- Andrea Gómez Cervantes (Sociology, Pass with Honors, Committee Co-Chair, 2019)
- Bryan P. Walker (Education, 2019)
- Jing Fu (Economics, 2017)
- Faria Islam (Architecture, 2016)
- Xiushan Jiang (Education, 2016)
- Robert Hughes (Sociology, 2014)
- Kay Lee (Business, 2013)
- Serena Huang (Economics, 2011)
- Sumanta Ronnie Mukherjee (Economics, 2011)

Oral/Comprehensive Exam

- Sarah Smith (Sociology, 2019)
- Mina Lee (Social Welfare, University of Chicago, Proposal Defense, 2019)
- Scott Tuttle (Sociology, Committee Chair, 2019)
- Yang Zhao (Education (Dissertation Proposal), 2019)
- Steven Obenhaus (Education, Comp Exam, 2018)
- Euijin Jung (Social Welfare, Qualifying Paper, 2018)
- Yeon Joo Kim (Political Science, Proposal Defense, 2018)
- Byeongdon Oh (Sociology, Pass with Honors, Committee Chair, 2017)
- Yeon Joo Kim (Political Science, Comp Exam, 2017)
- Pamela Rooks (Sociology, 2016)

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| | Yang Zhao (Education (Comprehensive Exam), 2016) |
| | Andrea Gómez Cervantes (Sociology, 2015) |
| | Hanhao Wang (Sociology, 2015) |
| | Seena Eftekhari (Philosophy, 2014) |
| | Faria Islam (Architecture, 2014) |
| | Xiushan Ziang (Education, 2013) |
| | Ilana Demanta (Sociology, 2013) |
| | Robert P. Hughes (Sociology, 2012) |
| | Jing Fu (Economics, 2012) |
| Area Exam | Christopher Altamura (Sociology, 1st ASD, 2019) |
| | Jennifer Dueñas (Sociology, 2nd ASD, Committee Chair, 2019) |
| | Andrew Ho Kim (Sociology, 1st ASD, Committee Chair, 2019) |
| | Greg Goldman (Sociology, 2nd ASD, 2018) |
| | Erin Adamson (Sociology, 2nd ASD, 2018) |
| | Scott Tuttle (Sociology, 2nd ASD, 2018) |
| | Alex Myers (Sociology, 2nd ASD, Committee Chair, 2017) |
| | Scott Tuttle (Sociology, 1st ASD, Committee Chair, 2017) |
| | Greg Goldman (Sociology, 1st ASD, Committee Chair, 2017) |
| | Byeongdon Oh (Sociology, 2nd ASD, 2017) |
| | Byeongdon Oh (Sociology, 1st ASD, Committee Chair, 2015) |
| | Hanhao Wang (Sociology, 2013) |
| | Ilana Demantas (Sociology, 2013) |
| | KuoRay Mao (Sociology, 2012) |
| | Kevin McCannon (Sociology, 2nd ASD, Committee Chair, 2012) |
| | Carrie Lyne Wendel-Hummell (Sociology, 2010) |
| MA Thesis | Yurong Zhang (Sociology, Committee Chair, 2019) |
| | Matt Erickson (Sociology, Committee Chair, 2019) |
| | Joelle Spotswood (Sociology, Committee Chair, 2019) |
| | Chris Altamura (Sociology, 2018) |
| | Erin Ice (Sociology, 2017) |
| | Yang Zhao (Sociology, Committee Chair, 2012) |
| | Brock Ternes (Sociology, Committee Chair, 2010) |
| Undergraduate Honors Thesis | Adam Nicholson (Sociology, 2013) |
| | Matt Soener (Sociology, Committee Chair, 2012) |

DEPARTMENT LEVEL SERVICE

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| 2019 | Chair Search Committee, Department of Sociology, University of Kansas. |
| 2016–Present | Director of Graduate Studies, Department of Sociology, University of Kansas. |
| 2011–2015 | Graduate Studies Committee, Department of Sociology, University of Kansas. |
| 2011 | Social Demography Faculty Search Committee, Department of Sociology, University of Kansas. |
| 2009–2010 | Research IT Planning Liaison, Department of Sociology, University of Kansas. |
| 2009–2011 | Undergraduate Studies Committee, Department of Sociology, University of Kansas. |

2008–2009 University Library Liaison, Department of Sociology, University of Kansas.

COLLEGE/UNIVERSITY LEVEL SERVICE

- 2019 John Ise Award Committee member, University of Kansas.
- 2016–2019 Council Member, The Center for East Asian Studies, University of Kansas.
- 2016–2017 Diversity Committee, Responsible for Diversity/Minority Research, The Center for East Asian Studies, University of Kansas.
- 2013–2015 Committee of Graduate Studies and its Program & Curricular Changes Subcommittee, College of Liberal Arts and Sciences, University of Kansas.
- 2013 & 2014 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.
- 2011 & 2012 The Social Sciences General Research Fund Committee, The College of Liberal Arts and Sciences, University of Kansas.
- 2010 & 2011 The Foreign Language and Area Studies Committee, The Center for East Asian Studies, University of Kansas.

PROFESSIONAL SERVICE

- 2020 Chair, Sociology of Education Section's James Coleman Award for Outstanding Article, American Sociological Association.
- 2014–Present Preparatory Committee Chair, Annual Conference of the Korean Sociological in America, San Francisco, CA.
- 2019–Present Editorial Board Member, Asian Journal of Sociology, Seoul National University.
- 2016–2019 Editorial Board Member, Korean Journal of Sociology, Korean Sociological Association.
- 2014–2019 Editorial Board Member, Korean Journal of Population, Population Association of Korea.
- 2017–2018 Program Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Seoul, Korea.
- 2016–2018 Global Advisory Program Member, Department of Sociology, Yonsei University, Seoul, Korea.
- 2017 Co-Chair. Research Paper Award Committee, Asian and Asian American Session, American Sociological Association.
- 2016 Council Member, Korean Sociological Association.
- 2016 Advisory Editor, Sociological Perspectives.
- 2014–2016 Editorial Board Member, Sociology of Education, American Sociological Association.
- 2015 Travel Award Selection Committee Member, International Sociological Association Research Committee 28 on Social Stratification and Mobility bi-annual meeting, Philadelphia, PA.
- 2014–2015 Founding President, Association of Korean Sociologists in America.
- 2013–2017 Preparatory Committee, Conference on Social Stratification and Inequality in South Korea.

- 2012–2013 Web-site Committee, American Sociological Association’s Section on Poverty, Inequality, and Mobility.
- 2012 Article Award Committee, American Sociological Association’s Section on Poverty, Inequality, and Mobility.
- 2011 Adviser, Integrated Public Use Microdata Series – Korea, Statistics Korea (Korean Census Bureau), South Korea.
- 2008 Poster Judge, Population Association of America annual meeting, New Orleans, LA.

Journal Reviewer: AERA Open; American Behavioral Scientist; American Journal of Sociology; American Sociological Review; Demography; Demographic Research; Ethnicities; Gender and Society; International Migration Review; International Journal of Comparative Sociology; Journal of International Migration and Integration; Korea Journal of Population Studies; Plos One; Population Research and Policy Review; Race and Social Problems; Research in Social Stratification and Mobility; Socio-Economic Review; Sociological Focus; Social Forces; Sociological Forum; Sociological Methodology; Sociological Methods & Research; Sociological Mind; Sociology of Education; Sociological Perspectives; The Sociological Quarterly; Social Science Research; Socius; Work and Occupations.

Grant Reviewer: The Israel Science Foundation; The National Science Foundation

SESSION ORGANIZER OR DISCUSSANT

- 2019 Session Organizer, Labor Market, American Sociological Association, New York, NY.
- 2017 Discussant, Session 104 on International Perspectives on Educational Attainment and Economic Achievement, Population Association of America annual meeting, Chicago, IL.
- 2015 Session Organizer, Session 755 on Labor Market Status and Income Inequality, Population Association of America annual meeting, San Diego, CA.
- 2015 Session Organizer, Session 759 on Marriage, Gender, Schooling, and Labor Market Outcomes, Population Association of America annual meeting, San Diego, CA.
- 2015 Session Organizer & Chair, Session 707 on Human Capital, Labor Market Outcomes and Inequality, Population Association of America annual meeting, San Diego, CA.
- 2014 Discussant, Diasporas and Ethno-Racial Inequality Session, Population Association of America annual meeting, Boston, MA.
- 2013 Discussant, Asian and Asian American Session, American Sociological Association annual meeting, New York, NY.
- 2009 Discussant, Labor Market Session, American Sociological Association annual meeting, San Francisco, CA.

PROFESSIONAL ORGANIZATION MEMBERSHIPS

American Sociological Association,
Population Association of America
International Sociological Association–RC 28: Social Stratification and Inequality
Association of Korean Sociologists in America
Korean Sociological Association
Population Association of Korea

OTHER WORK EXPERIENCE

- 2000 Project Chief for Exit Poll of the 14th Parliament Election of Korea, Taylor Nelson Sofres Korea, Seoul, Korea
- 1995–1999 Research Manager and Senior Statistical Analyst, Hankook Research Co., Ltd., Seoul, Korea
- 1993–1995 Army Sergeant, Military Service, Euijungbu, Korea
- 1992 Editing Secretary for *East Asian Studies*, Institute of East Asian Studies, Seoul, Korea